## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant ⊠	
Filed by a Party other than the Registrant	0
Check the appropriate box:	

- o Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- □ Definitive Proxy Statement
- o Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

### AXONICS MODULATION TECHNOLOGIES, INC.

 (Name of Registrant as Specified In Its Charter)	
 (Name of Person(s) Filing Proxy Statement, if other than the Registrant)	

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11
  - 1 Title of each class of securities to which transaction applies:
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- o Fee paid previously with preliminary materials.
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
  - 1 Amount Previously Paid:
  - 2 Form, Schedule or Registration Statement No.:
  - 3 Filing Party:
  - 4 Date Filed:



April 29, 2020

Dear Fellow Stockholders,

Axonics ® has made significant and measurable progress since our last stockholders meeting. Notably, we gained approval for our rechargeable full-body MRI-compatible Sacral Neuromodulation ("SNM") system last Fall and successfully launched our product into the U.S. market in November 2019. Our U.S. sales team, consisting of 170 full-time field-based sales and clinical support employees, successfully secured over 350 accounts in the first five months of the launch. With respect to product performance and support, feedback from patients, physicians and their staffs has been outstanding. We continue to innovate and have announced two significant new FDA approvals in early 2020 adding new capabilities to our clinician programmer and extending the time between recharging sessions for our implantable neurostimulator from once an hour every two weeks to once an hour every month. Despite COVID-19 and the short term impact on our business, we remain bullish about our prospects for exceptional growth in the second half of 2020 and into 2021.

You are cordially invited to attend the Axonics Modulation Technologies, Inc. 2020 Annual Meeting of Stockholders, which will be held virtually on Wednesday, June 24, 2020 at 12:00 p.m. Eastern Time. Stockholders of record and beneficial owners of our common stock who register for the meeting in advance will be able to participate in the meeting, vote, and submit questions during the meeting via live webcast by visiting www.virtualshareholdermeeting.com/AXNX2020. If you are a stockholder of record, a secure control number that will allow you to attend the meeting electronically can be found on your proxy card. In the following pages, you will find the Notice of Annual Meeting and Proxy Statement describing the business to be conducted at the Annual Meeting.

We have opted to hold the Annual Meeting virtually in an effort to make it convenient and safe to attend. **You will not be able to attend the Annual Meeting in person.** We plan, however, to provide a brief overview of our business and address what we are seeing in terms of the return of elective procedures at our various customer accounts. We also look forward to answering questions from stockholders.

At the Annual Meeting, we are asking you to elect our director nominees and vote on the other important matters described in the accompanying notice. We urge you to vote in favor of the election of each of our director nominees. In accordance with the Securities and Exchange Commission rules allowing companies to furnish proxy materials to their stockholders over the Internet, we have sent stockholders of record at the close of business on April 28, 2020 a Notice of Internet Availability of Proxy Materials ("Notice of Internet Availability"). The notice contains instructions regarding how to access our Proxy Statement for the Annual Meeting and our 2019 Annual Report to Stockholders, as well as how to vote via proxy either by telephone or online. If you would like to receive a printed copy of our proxy materials instead of downloading a printable version from the Internet, please follow the instructions for requesting such materials included in the notice.

We encourage you to access the proxy materials online and cast your vote using the instructions provided so that your shares are represented at the Annual Meeting. If you have any questions, please contact Kingsdale Advisors, our proxy solicitor, by telephone at (866) 851-3215 (stockholders) and (416) 867-2272 (banks and brokerage firms), or by email at contactus@kingsdaleadvisors.com.

We thank you for your ongoing support of Axonics.

Sincerely,

Raymond W. Cohen Chief Executive Officer



#### NOTICE OF VIRTUAL ANNUAL MEETING OF STOCKHOLDERS

#### To be held Wednesday, June 24, 2020

To Our Stockholders,

Notice is hereby given that the 2020 Annual Meeting of Stockholders (the "Annual Meeting") of Axonics Modulation Technologies, Inc., a Delaware corporation ("Axonics"), will be held virtually on Wednesday, June 24, 2020 at 12:00 p.m. Eastern Time . You will not be able to attend the Annual Meeting in person. Stockholders of record, and beneficial owners of our common stock who register for the meeting in advance, will be able to participate in the meeting, vote, and submit questions during the meeting via live webcast by visiting www.virtualshareholdermeeting.com/AXNX2020. To participate in the meeting, you must have your 16-digit control number that is shown on your Notice of Internet Availability or on your proxy card if you receive the proxy materials by mail. The Annual Meeting is being held on a virtual-only basis.

The Annual Meeting will be held for the following purposes:

- 1. *Election of Directors.* To elect the seven directors named in the Proxy Statement to serve until our Annual Meeting to be held in 2021, or until their successors are duly elected and qualified.
- Ratification of Selection of Independent Registered Public Accounting Firm. To ratify the selection of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.
- 3. *Other Business*. To consider and act upon such other business as may properly come before the Annual Meeting or any postponements or adjournments thereof.

The Board recommends that you vote "FOR" each of the director nominees named in Proposal 1 and "FOR" Proposal 2.

The Board has fixed the close of business on April 28, 2020 as the record date for determining the holders of our common stock entitled to notice of and to vote at the Annual Meeting and any postponements or adjournments thereof. Only stockholders of record at the close of business on the record date are entitled to such notice and to vote, virtually or by proxy, at the Annual Meeting.

A list of stockholders will be available for examination by any stockholder at the Annual Meeting and at our corporate headquarters, located at 26 Technology Drive, Irvine, CA 92618, for a period of ten days prior to the Annual Meeting.

Your vote is very important. Our goal for the Annual Meeting is to enable the broadest number of stockholders to participate in the meeting at the lowest cost to them, while providing substantially the same access and exchange with the Board and Management as an in-person meeting. As such, we believe that we observe best practices for virtual stockholder meetings, including by providing a support line for technical and other assistance, addressing as many stockholder questions as time allows, and by posting all questions and answers posed at the Annual Meeting on our website within a reasonable time. Accordingly, additional information on how you can participate in the virtual Annual Meeting to the fullest extent is set forth in the "Questions and Answers About the Virtual Annual Meeting and Voting" section of this Proxy Statement, which begins on page 1. Regardless of whether you expect to attend the meeting, please complete, date, sign and return the proxy card, or vote over the telephone or the Internet as instructed in these materials, as promptly as possible in order to ensure your representation at the meeting.

Sincerely,

Raymond W. Cohen Chief Executive Officer

Approximate Date of Mailing of Notice of Internet Availability of Proxy Materials: May 12, 2020

Important Notice Regarding Availability of Proxy Materials for the Virtual Annual Meeting on June 24, 2020:
Axonics' Notice of Annual Meeting of Stockholders, Proxy Statement and
2019 Annual Report to Stockholders are available at www.virtualshareholdermeeting.com/AXNX2020.

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#### PROXY STATEMENT

The enclosed Proxy Statement and related materials are being furnished on behalf of the Board of Directors (the "Board") of Axonics Modulation Technologies, Inc. ("Axonics," the "Company," "we," "us," or "our"), in connection with the solicitation by the Board of proxies to be voted at the virtual 2020 Annual Meeting of Stockholders to be held on June 24, 2020 at 12:00 p.m. Eastern Time (the "Annual Meeting"), or at any postponements or adjournments thereof. We are providing these materials to holders of record of our common stock as of the close of business on the record date of April 28, 2020 (the "Record Date") and are first making available or mailing the materials on or about May 12, 2020 . The Annual Meeting is being held for the purposes described in this Proxy Statement and in the accompanying Notice of Annual Meeting of Stockholders.

#### QUESTIONS AND ANSWERS ABOUT THE VIRTUAL ANNUAL MEETING AND VOTING

The following questions and answers are intended to briefly address potential questions that our stockholders may have regarding this Proxy Statement and the Annual Meeting. They are also intended to provide our stockholders with certain information that is required to be provided under the rules and regulations of the Securities and Exchange Commission (the "SEC"). These questions and answers may not address all of the questions that are important to you as a stockholder. If you have additional questions about the Proxy Statement or the Annual Meeting, please see "Whom should I contact with other questions?" below.

#### 1. What is the purpose of the Annual Meeting?

At the Annual Meeting, our stockholders will be asked to consider and vote upon the matters described in this Proxy Statement and in the accompanying Notice of Annual Meeting, and any other matters that properly come before the Annual Meeting.

#### 2. When and where will the Annual Meeting be held?

You are invited to attend the virtual Annual Meeting on Wednesday, June 24, 2020 at 12:00 p.m. Eastern Time . Stockholders of record, and beneficial owners of our common stock who register for the meeting in advance, will be able to participate in the meeting, vote, and submit questions during the meeting via live webcast by visiting www.virtualshareholdermeeting.com/AXNX2020. If you are a stockholder of record, a 16-digit secure control number that will allow you to attend the meeting electronically can be found on your proxy card.

#### 3. Why is the Annual Meeting being webcast?

The Annual Meeting is being held on a virtual-only basis in order to enable participation by the broadest number of stockholders possible, to save costs compared to a physical meeting and to keep everyone safe in light of the global pandemic resulting from COVID-19. We are one of many prominent Delaware publicly-traded companies to hold a virtual-only meeting and, as such, we are confident in the technology and believe that it enables stockholders to participate in the Annual Meeting more easily.

#### 4. How can I participate and ask questions at the Annual Meeting?

We are committed to ensuring that our stockholders have substantially the same opportunities to participate in the virtual Annual Meeting as they would at an in-person meeting. In order to submit a question at the Annual Meeting, you will need your 16-digit control number that is printed on the proxy card that you received in the mail, or via email if you have elected to receive material electronically. You may log in 15 minutes before the start of the Annual Meeting and submit questions online. You will be able to submit questions during the Annual Meeting as well. We encourage you to submit any question that is relevant to the business of the meeting. All appropriate questions asked during the Annual Meeting will be read and addressed during the meeting. Stockholders are encouraged to log into the webcast at least 15 minutes prior to the start of the meeting to test their internet connectivity.

#### 5. What if I have technical or other "IT" problems logging into or participating in the Annual Meeting webcast?

We have provided a toll-free technical support "help line" that can be accessed by any stockholder who is having challenges logging into or participating in the virtual Annual Meeting. If you encounter any difficulties accessing the virtual meeting during

the check-in or meeting time, please call the technical support line number that will be posted on the Virtual Shareholder Meeting login page.

#### 6. Why am I receiving these proxy materials?

We are providing these proxy materials in connection with the solicitation by the Board of proxies to be voted at the Annual Meeting, and at any adjournment or postponement thereof. This Proxy Statement contains important information for you to consider when deciding how to vote on the matters brought before the Annual Meeting. You are invited to attend the virtual Annual Meeting to vote on the proposals described in this Proxy Statement. However, you do not need to attend the Annual Meeting to vote your shares. Instead, you may vote your shares using one of the other voting methods described in this Proxy Statement. Regardless of whether you expect to attend the Annual Meeting, please vote your shares as soon as possible in order to ensure your representation at the Annual Meeting and to minimize our proxy solicitation costs.

#### 7. What is a "proxy"?

The term "proxy," when used with respect to a stockholder, refers to either a person or persons legally authorized to act on the stockholder's behalf or a format that allows the stockholder to vote without attending the virtual Annual Meeting.

Because it is important that as many stockholders as possible be represented at the Annual Meeting, the Board is asking that you review this Proxy Statement carefully and then vote by following the instructions set forth on the Notice of Internet Availability or the proxy card. In voting prior to the Annual Meeting, you will deliver your proxy to Raymond W. Cohen and Dan L. Dearen, which means you will authorize Mr. Cohen and Mr. Dearen to vote your shares at the Annual Meeting in the way you instruct. All shares represented by valid proxies will be voted in accordance with the stockholder's specific instructions.

#### 8. Why did I receive a notice in the mail regarding the Internet availability of proxy materials?

Instead of mailing printed copies to each of our stockholders, we have elected to provide access to our proxy materials over the Internet under the SEC's "notice and access" rules. These rules allow us to make our stockholders aware of the Annual Meeting and the availability of our proxy materials by sending a Notice of Internet Availability, which provides instructions regarding how to access the full set of proxy materials through the Internet or make a request to have printed proxy materials delivered by mail in addition to instructions regarding how to attend the virtual Annual Meeting through the Internet. Accordingly, on or about May 12, 2020, we mailed a Notice of Internet Availability to each of our stockholders who held shares of our common stock as of the Record Date. The Notice of Internet Availability contains instructions regarding how to access our proxy materials, including our Proxy Statement and our Annual Report on Form 10-K for the fiscal year ended December 31, 2019 (the "Annual Report"). The Notice of Internet Availability also provides instructions regarding how to vote your shares.

#### 9. What is the purpose of complying with the SEC's "notice and access" rules?

We believe compliance with the SEC's "notice and access" rules will allow us to provide our stockholders with the materials they need to make informed decisions about the matters to be voted upon at the Annual Meeting, while lowering the costs of printing and delivering those materials and reducing the environmental impact of our Annual Meeting. However, if you would prefer to receive printed proxy materials, please follow the instructions included in the Notice. If you have previously elected to receive our proxy materials electronically, you will continue to receive these materials via e-mail unless you elect otherwise.

#### 10. What does it mean if I receive more than one Notice of Internet Availability?

It means that your shares are held in more than one account at the transfer agent and/or with banks or brokers. Please vote all of your shares. To ensure that all of your shares are voted, for each Notice of Internet Availability, please submit your proxy by phone, via the Internet, or, if you received printed copies of the proxy materials, by signing, dating and returning the enclosed proxy card in the enclosed envelope.

#### 11. Can I vote my shares by filling out and returning the Notice of Internet Availability?

No. The Notice of Internet Availability identifies the items to be voted on at the Annual Meeting, but you cannot vote by marking the Notice of Internet Availability and returning it. If you would like a paper proxy card, you should follow the instructions in the Notice of Internet Availability. The paper proxy card you receive will also provide instructions as to how to authorize via the Internet or telephone your proxy to vote your shares according to your voting instructions. Alternatively, you can mark the paper proxy card with how you would like your shares voted, sign the proxy card and return it in the envelope provided.

#### 12. What am I being asked to vote upon at the Annual Meeting?

At the Annual Meeting, you will be asked to:

• Elect seven director nominees to serve until the Annual Meeting to be held in 2021, or until their successors are duly elected and qualified (Proposal 1);

- Ratify the selection of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020 (Proposal 2); and
- To consider and act upon such other business as may properly come before the Annual Meeting or any postponements or adjournments thereof.

#### 13. What are the voting options for each Proposal?

In the election of directors (Proposal 1), you may vote "FOR" any one or more of the nominees, you may vote "AGAINST" any one or more of the nominees or you may "ABSTAIN" from voting with respect to the election of any one or more of the nominees. On the ratification of the appointment of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020 (Proposal 2), you may vote "FOR," "AGAINST" or "ABSTAIN."

#### 14. How does the Board recommend that I vote?

The Board recommends that you vote your shares:

- "FOR" the election of each of the seven director nominees named in this Proxy Statement to serve until the Annual Meeting of Stockholders to be held in 2021, or until their successors are duly elected and qualified (Proposal 1); and
- "FOR" the ratification of the appointment of BDO USA, LLP as our independent registered public accounting firm for fiscal year ending December 31, 2020 (Proposal 2).

Unless you give other instructions on your proxy card, the persons named as proxy holders on the proxy card, who are persons designated by the Board and are members of our management team, will vote in accordance with the recommendations of the Board. Management does not know of any matters that will be brought before the Annual Meeting other than those specifically set forth in this Proxy Statement. However, if any other business properly comes before the Annual Meeting, the proxy holders or their substitutes will vote as recommended by our Board or, if no recommendation is given, in their own discretion.

#### 15. Who can vote at the Annual Meeting?

If you were a holder of our common stock as a "stockholder of record," or if you are the "beneficial owner" of our common stock held in "street name," as of the close of business on the Record Date, you may vote your shares at the virtual Annual Meeting, and at any postponements or adjournments of the Annual Meeting. As of the Record Date, there were 34,513,100 shares of our common stock outstanding. Each stockholder has one vote for each share of common stock held as of the Record Date. A list of our stockholders will be available for examination by any stockholder at the Annual Meeting and at our corporate headquarters, located at 26 Technology Drive, Irvine, CA 92618, for a period of ten days prior to the Annual Meeting.

#### 16. What does it mean to be a "stockholder of record"?

If, on the Record Date, your shares were registered directly in your name with our transfer agent, Computershare Trust Company, N.A., then you are a "stockholder of record." As a "stockholder of record," you may vote at the virtual Annual Meeting or vote by proxy. Regardless of whether you plan to attend the Annual Meeting, we urge you to vote your shares using one of the voting methods described in this Proxy Statement and the Notice of Internet Availability.

#### 17. What does it mean to be a "beneficial owner" of shares held in "street name"?

If, on the Record Date, your shares were held in an account at a broker, bank, or other financial institution (we refer to each of those organizations collectively as a "broker"), then you are the "beneficial owner" of shares held in "street name" and these proxy materials are being made available to you by that broker. The broker holding your account is considered the stockholder of record for purposes of voting at the Annual Meeting. You have the right to direct your broker on how to vote the shares in your account by following the instructions printed on the Voting Instruction Form received from the bank, broker or other institution holding your stock.

Under the rules that govern brokers, your broker is not permitted to vote on your behalf on any matter to be considered at the Annual Meeting (other than the ratification of the appointment of BDO USA, LLP as our independent registered public accounting firm for 2020 ) unless you provide specific instructions to the broker as to how to vote. As a result, we encourage you to communicate your voting decisions to your broker before the date of the Annual Meeting to ensure that your vote will be counted.

#### 18. How do I obtain voting instructions if my stock is held in "street name"?

If your stock is held in "street name," you will receive a notice, typically entitled "Voting Instruction Form" or something similar, either electronically or by mail from the bank, broker or other institution holding your stock. This notice contains instructions regarding how to access the proxy materials and how to vote.

### 19. If I hold my stock in street name and fail to provide specific voting instructions to the bank, broker or other institution holding it on my behalf, will my stock still get voted?

Not on all matters. If you hold your shares in street name and want a vote to be cast on your behalf for all proposals described in this Proxy Statement, you <u>must</u> submit your specific voting instructions to the bank, broker or other institution holding the stock on your behalf in response to the notice you receive from it.

#### 20. What are "broker non-votes"?

A "broker non-vote" occurs when shares held by a broker in "street name" for a beneficial owner are not voted with respect to a proposal because (i) the broker has not received voting instructions from the stockholder who beneficially owns the shares and (ii) the broker lacks the authority to vote the shares at their discretion.

Proposal No. 1 for the election of directors is considered a non-discretionary matter, and a broker will lack the authority to vote uninstructed shares at their discretion on such proposal. Proposal No. 2 for the ratification of the appointment of BDO USA, LLP as our independent registered public accounting firm is considered a discretionary matter, and a broker will be permitted to exercise its discretion to vote uninstructed shares on the proposal.

#### 21. What documentation must I provide to be admitted to the online Annual Meeting and how do I attend?

If your shares are registered in your name, you will need to provide your 16-digit control number included on your Notice of Internet Availability or your proxy card (if you receive a printed copy of the proxy materials) in order to be able to participate in the meeting. If your shares are **not** registered in your name (if, for instance, your shares are held in "street name" for you by your broker, bank or other institution), you must follow the instructions printed on your Voting Instruction Form. In order to participate in the Annual Meeting, please log on to www.virtualshareholdermeeting.com/AXNX2020 at least 15 minutes prior to the start of the Annual Meeting to provide time to register and download the required software, if needed. The webcast replay will be available at www.virtualshareholdermeeting.com/AXNX2020 until the 2021 Annual Meeting of Stockholders. If you access the meeting but do not enter your control number, you will be able to listen to the proceedings, but you will not be able to vote or otherwise participate.

#### 22. What documentation must I provide to vote online at the Annual Meeting?

If you are a stockholder of record and provide your 16-digit control number when you access the meeting, you may vote all shares registered in your name during the Annual Meeting webcast. If you are not a stockholder of record as to any of your shares (i.e., instead of being registered in your name, all or a portion of your shares are registered in "street name" and held by your broker, bank or other institution for your benefit), you must follow the instructions printed on your Voting Instruction Form.

#### 23. How many shares must be present or represented to conduct business at the Annual Meeting?

The presence at the Annual Meeting of the holders of a majority of the outstanding shares of common stock, as of the Record Date, virtually or by proxy and entitled to vote, will constitute a quorum, permitting us to conduct our business at the Annual Meeting. "Abstentions" and "broker non-votes" will each be counted as present at the Annual Meeting for purposes of determining the existence of a quorum at the Annual Meeting. "Broker non-votes" will result for shares that are not voted by the broker who is the record holder of the shares because the broker is not instructed to vote on such matter by the beneficial owner of the shares and the broker does not have discretionary authority to vote on such matter. For further discussion on broker non-votes, please refer to "What are the voting requirements to approve the proposals?" below. If a quorum is not present, the Annual Meeting will be adjourned until a quorum is obtained.

#### 24. How can I vote my shares of Axonics stock?

Stockholders of record can vote by proxy or by attending the Annual Meeting and voting. The persons named as proxies on the proxy card were designated by the Board and are members of our management. If you vote by proxy, you can do so over the Internet or by telephone as described below. If you are the beneficial owner of shares held in street name, please refer to the information forwarded by your broker to see which voting options are available to you and to see what steps you must follow if you choose to attend the virtual Annual Meeting to vote your shares.

- **Vote by Internet:** You can vote by proxy over the Internet in advance of the virtual Annual Meeting by following the instructions provided on the proxy card or the voting instruction card provided to you by your broker, if applicable.
- Vote by Telephone: If you requested to receive printed proxy materials, you can vote by telephone in advance of the virtual Annual Meeting
  pursuant to the instructions provided on the proxy card or by following the voting instruction card provided to you by your broker, if
  applicable.
- **Vote in Person at the Annual Meeting:** If you are a stockholder of record, you may attend the Annual Meeting and vote via the virtual meeting website, www.virtualshareholdermeeting.com/AXNX2020, where stockholders may

vote and submit questions during the meeting. Please have your 16-digit control number to join the Annual Meeting. Instructions on how to attend and participate via the Internet are posted at www.virtualshareholdermeeting.com/AXNX2020. Even if you plan to attend the Annual Meeting, we encourage you to vote by proxy in advance by Internet, telephone or mail so that your vote will be counted in the event you later decide not to attend the Annual Meeting. The method you use to vote will not limit your right to vote at the Annual Meeting if you decide to attend the virtual Annual Meeting. If you are the beneficial owner of shares, held in "street name", you must obtain a legal proxy, executed in your favor by your broker, to be able to vote at the Annual Meeting.

**YOUR VOTE IS VERY IMPORTANT.** We encourage you to submit your proxy even if you plan to attend the Annual Meeting. If you properly give your proxy and submit it to us in time to vote, the individuals named as your proxy holders will vote your shares as you have directed. Regardless of whether you plan to attend the Annual Meeting, and regardless of the number of shares of our stock that you own, it is important that your shares are represented at the Annual Meeting.

#### 25. Can I change my vote after I have submitted my vote?

Yes. You may revoke your proxy at any time before the vote is taken at the virtual Annual Meeting. If you are a stockholder of record, you may change your vote by (i) granting a new proxy bearing a later date (which automatically revokes the earlier proxy) using any of the methods described above (and until the applicable deadline for each method); (ii) providing written notice of revocation to our Secretary at our corporate headquarters located at 26 Technology Drive, Irvine, CA 92618, prior to your shares being voted; or (iii) participating in the virtual meeting and voting. Attendance at the virtual meeting will not cause your previously granted proxy to be revoked unless you vote at the meeting or specifically so request. For shares you hold beneficially in "street name", you may change your vote by submitting new voting instructions to your broker, bank, trustee or nominee following the instructions they provided, or, if you have obtained a legal proxy from your broker, bank, trustee or nominee giving you the right to vote your shares, by attending the online meeting and voting.

#### 26. What are the voting requirements to approve the proposals?

Assuming that a quorum is present at the Annual Meeting, the voting requirements to approve each of the proposals to be voted upon at the Annual Meeting are as follows:

- **Election of Directors (Proposal 1)** Directors will be elected by a plurality of the votes cast with respect to each director's election at the Annual Meeting, in person or by proxy. A properly executed proxy marked "ABSTAIN" with respect to the election of one or more directors will not be voted with respect to the director or directors indicated and, as such, will not have an effect in determining the election results. Similarly, abstentions will have no effect on the outcome of this Proposal. The election of directors is a "non-discretionary" matter under applicable NASDAQ rules, meaning that if you are the beneficial owner of your shares and do not instruct your broker how to vote with respect to the election of directors, your broker is not permitted to vote on this Proposal and your votes will be counted as broker non-votes. Broker non-votes will have no effect in determining which directors are elected at the Annual Meeting.
- Ratification of Selection of Independent Registered Public Accounting Firm (Proposal 2) Ratification of the selection of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020 will require the affirmative vote of a majority of the shares present in person or represented by proxy at the Annual Meeting and entitled to vote on the matter. Abstentions will be counted toward the tabulation of votes present or represented on this Proposal and will have the same effect as votes against this Proposal. The ratification of BDO USA, LLP is a "discretionary" matter under applicable NASDAQ rules, meaning that if you are the beneficial owner of your shares and do not instruct your broker how to vote with respect to the ratification of BDO USA, LLP, your broker may use its discretion to vote your uninstructed shares on this Proposal. A failure by your broker to vote your uninstructed shares on this Proposal will result in an abstention, which will have the same effect as a vote against this Proposal.

#### 27. Could other matters be decided at the Annual Meeting?

As of the date this Proxy Statement was made available to stockholders, we did not know of any matters to be raised at the Annual Meeting other than those referred to in this Proxy Statement. However, if any other matters are presented for consideration at the Annual Meeting including, among other things, consideration of a motion to adjourn the Annual Meeting to another time or place in order to solicit additional proxies in favor of one or more of the Proposals, the persons named as proxy holders and acting thereunder will have discretion to vote on these matters according to their best judgment to the same extent as the person delivering the proxy would be entitled to vote.

#### 28. Who is paying for the cost of this proxy solicitation?

The proxies being solicited hereby are being solicited by us, and the cost of soliciting proxies in the enclosed form will be borne by us. We have also retained Kingsdale Advisors ("Kingsdale"), to aid in the solicitation. For these services, we will pay Kingsdale a fee of approximately \$19,500 and reimburse it for certain out-of-pocket disbursements and expenses. Our officers

and other employees may, without compensation other than their regular compensation, solicit proxies by further mailings, personal conversations, telephone, facsimile or other electronic means. We will, upon request, reimburse brokerage firms and others for their reasonable expenses in forwarding solicitation material to the beneficial owners of stock.

#### 29. What is the deadline to submit stockholder proposals for our 2021 Annual Meeting of Stockholders?

Under Rule 14a-8 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), any stockholder desiring to include a proposal in our Proxy Statement with respect to our 2021 Annual Meeting of Stockholders should arrange for such proposal to be delivered to us at our corporate headquarters no later than January 10, 2021, in order to be considered for inclusion in our proxy statement relating to such annual meeting. Matters pertaining to such proposals, and the eligibility of persons entitled to have such proposals included, are regulated by the Exchange Act and the rules of the SEC.

In addition, pursuant to our bylaws, any stockholder desiring to submit a proposal for action or nominate one or more persons for election as directors at our 2021 Annual Meeting of Stockholders pursuant to the advance notice provisions of our bylaws must submit a notice of the proposal or nomination to us between February 19, 2021 and March 21, 2021, or else it will be considered untimely and ineligible to be properly brought before the Annual Meeting. In each case, the notice of the proposal or nomination must include certain information specified in our bylaws, including information concerning the nominee or proposal, as the case may be, and information about the stockholder's ownership of and agreements relating to our capital stock. However, if our 2021 Annual Meeting of Stockholders is not held between May 20, 2021 and August 28, 2021, under our bylaws, this notice must be provided not earlier than the 120th day prior to the 2021 Annual Meeting of Stockholders and not later than the close of business on the later of (a) the 90th day prior to the 2021 Annual Meeting of Stockholders or (b) the 10th day following the date on which notice of the date of the 2021 Annual Meeting of Stockholders is first mailed to stockholders or otherwise publicly disclosed, whichever first occurs.

All such notices should be directed to our Secretary at our corporate headquarters located at Axonics Modulation Technologies, Inc., 26 Technology Drive, Irvine, CA 92618. For more information, and for more detailed requirements, please refer to our Amended and Restated Bylaws, filed as Exhibit 3.2 to our Current Report on Form 8-K (File No. 001-38721), filed with the SEC on November 5, 2018.

### 30. I share an address with another stockholder, and we received only one copy of the proxy materials. How may I obtain an additional copy of the proxy materials?

The SEC rules permit brokers to participate in a practice known as "householding," which means that only one copy of the Notice of Internet Availability and, if applicable, this Proxy Statement and the Annual Report, will be sent to multiple stockholders who share the same address unless we have received contrary instructions from one or more of the stockholders. Householding is designed to reduce printing and postage costs, and results in cost savings for us. Stockholders who participate in householding will continue to be able to access and receive separate proxy cards. If you receive a householding mailing this year and would like to have additional copies of our Notice of Internet Availability and, if applicable, this Proxy Statement and/or the Annual Report mailed to you, or if you would like to opt out of this practice for future mailings, please contact your broker or submit your request to our General Counsel at Axonics Modulation Technologies, Inc., 26 Technology Drive, Irvine, CA 92618, or by telephone at (949) 396-6322. Upon receipt of any such request, we agree to promptly deliver a copy of the Notice of Internet Availability and, if applicable, this Proxy Statement and/or the Annual Report to you. In addition, if you are currently a stockholder sharing an address with another stockholder and wish to receive only one copy of future proxy materials for your household, please contact us using the contact information set forth above.

#### 31. Where can I find voting results of the Annual Meeting?

We will announce preliminary voting results with respect to each proposal at the Annual Meeting. In accordance with SEC rules, final voting results will be published in a Current Report on Form 8-K within four business days following the Annual Meeting, unless final results are not known at that time in which case preliminary voting results will be published within four business days of the Annual Meeting and final voting results will be published once they are known by us.

#### 32. Whom should I contact with other questions?

If you have additional questions about this Proxy Statement or the Annual Meeting, please contact Kingsdale, our proxy solicitor, by telephone at (866) 851-3215 (stockholders) and (416) 867-2272 (banks and brokerage firms), or by email at contactus@kingsdaleadvisors.com.

#### SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS, EXECUTIVE OFFICERS AND DIRECTORS

The following table sets forth, as of April 28, 2020 information regarding beneficial ownership of our capital stock by:

- each of our named executive officers;
- each of our directors:
- all of our directors and executive officers as a group; and
- each person, or group of affiliated persons, known by us to beneficially own more than 5% of our outstanding common stock.

The number of shares of common stock beneficially owned by each person is determined under the rules of the SEC. Under these rules, beneficial ownership includes any shares as to which the individual has sole or shared voting power or investment power and also any shares that the individual has the right to acquire by June 27, 2020 (sixty days after April 28, 2020 ) through the exercise or conversion of a security or other right. Unless otherwise indicated, each person has sole investment and voting power, or shares such power with a family member, with respect to the shares set forth in the following table. The inclusion in this table of any shares deemed beneficially owned does not constitute an admission of beneficial ownership of those shares for any other purpose.

Except as otherwise noted below, the address for each person or entity listed in the table is c/o Axonics Modulation Technologies, Inc., 26 Technology Drive, Irvine, California 92618.

Name and Address of Beneficial Owner	Amount and Nature of Shares Beneficially Owned	%
Named Executive Officers and Directors		
Raymond W. Cohen (1)	662,803	1.91
Dan L. Dearen (2)	293,329	*
Rinda K. Sama <sup>(3)</sup>	246,960	*
Raphaël Wisniewski (4)	2,957,461	8.57
Juliet Tammenoms Bakker (5)	2,950,833	8.55
Erik Amble, Ph.D. <sup>(6)</sup>	1,538,384	4.46
Nancy Snyderman, M.D., FACS (7)	19,083	*
Robert E. McNamara (8)	21,500	*
Michael H. Carrel <sup>(9)</sup>	17,500	*
Jane E. Kiernan (10)	17,083	*
All executive officers and directors as a group (12 persons) (11)	8,887,400	25.74
Greater than 5% Holders		
BioDiscovery 4 FCPR (12)	2,957,461	8.57
Longitude Venture Partners III, L.P. (13)	2,933,333	8.50
Coöperatieve Gilde Healthcare IV U.A. (14)	3,133,332	9.08
Alfred E. Mann Foundation for Scientific Research (15)	1,827,568	5.30
Entities affiliated with Deerfield Management Company (16)	1,794,594	5.20
Integrated Core Strategies (US) LLC and related persons c/o Millennium Management LLC (17)	1,935,138	5.61

<sup>\*</sup> Less than 1%.

<sup>(1)</sup> Includes (i)111,985 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020, and (ii) 8,760 shares of common stock held by the Cielo Trust established March 30, 2018. Mr. Cohen is a trustee of the Cielo Trust established March 30, 2018, and as a result, shares voting and dispositive power over the shares held by it.

<sup>(2)</sup> Includes 236,838 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020.

<sup>(3)</sup> Includes (i) 40,941 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020, (ii) 9,000 shares of common stock held by Mr. Sama's spouse and (iii) 5,725 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Mr. Sama's spouse.

<sup>(4)</sup> Consists of 2,224,128 shares held by BioDiscovery 4 FCPR and 733,333 shares are held of record by BioDiscovery 5. Andera Partners is the manager of BioDiscovery 4 FCPR and BioDiscovery 5 and has voting and dispositive power over the shares held by BioDiscovery 4 FCPR and BioDiscovery 5. Mr. Wisniewski, who was a member of our Board until his resignation on April 28, 2020, is a partner of Andera Partners, and may be deemed to

have voting and dispositive power over the shares held by BioDiscovery 4 FCPR and BioDiscovery 5. Mr. Wisniewski disclaims beneficial ownership of such shares. The mailing address of BioDiscovery 4 FCPR and BioDiscovery 5 is 347 Rue Saint St Honoré, 75001 Paris Cedex 08 France.

- (5) Consists of 2,933,333 shares of common stock held by Longitude Venture Partners III, L.P., 9,167 shares of restricted common stock held by Ms. Tammenoms Bakker, and 8,333 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Ms. Tammenoms Bakker. Longitude Capital Partners III, L.P. and may be deemed to share voting and investment power over the shares held by Longitude Venture Partners III, L.P. Ms. Tammenoms Bakker, who is a member of our Board, and Patrick G. Enright are managing members of Longitude Capital Partners III, L.P., and may be deemed to share voting and investment power over the shares held by Longitude Venture Partners III, L.P. Each of these individuals disclaims beneficial ownership of such shares, except to the extent of his or her pecuniary interest therein. The mailing address of Longitude Venture Partners III, L.P. is 2740 Sand Hill Road, 2nd Floor, Menlo Park, California 94025.
- (6) Consists of 1,520,884 shares held by NeoMed Innovation V L.P., 9,167 shares of restricted common stock held by Mr. Amble, and 8,333 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Mr. Amble. NeoMed Innovation V Limited is the general partner of NeoMed Innovation V L.P. and has voting and dispositive power over the shares held by NeoMed Innovation V L.P. Mr. Amble, who is a member of our Board, is a director of NeoMed Innovation V Limited, and may be deemed to have voting and dispositive power over the shares held by NeoMed Innovation V L.P. Mr. Amble disclaims beneficial ownership of such shares. Mr. Amble and certain of his family members own all of the share capital of AS Fansea, which is a minority stockholder of NeoMed Innovation V L.P. The mailing address of NeoMed Innovation V L.P. is 13 Castle Street, St. Helier, Y9 JE4 SUT.
- (7) Consists of 9,083 shares of restricted common stock held by Dr. Snyderman and 10,000 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Dr. Snyderman.
- (8) Consists of 9,167 shares of restricted common stock held by Mr. McNamara and 8,333 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Mr. McNamara.
- (9) Consists of 7,500 shares of restricted common stock held by Mr. Carrel and 10,000 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Mr. Carrel.
- (10) Consists of 7,083 shares of restricted common stock held by Ms. Kiernan and 10,000 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020 held by Ms. Kiernan.
- (11) Includes 542,937 shares of common stock underlying stock options exercisable within 60 days of April 28, 2020.
- (12) See footnote (4) above.
- Longitude Capital Partners III, LLC is the General Partner of Longitude Venture Partners III, L.P. and may be deemed to share voting and investment power over the shares held by Longitude Venture Partners III, L.P. Ms. Tammenoms Bakker, who is a member of our Board, and Patrick G. Enright are managing members of Longitude Capital Partners III, LLC, and may be deemed to share voting and investment power over the shares held by Longitude Venture Partners III, L.P. Each of these individuals disclaims beneficial ownership of such shares, except to the extent of his or her pecuniary interest therein. The mailing address of Longitude Venture Partners III, L.P. is 2740 Sand Hill Road, 2nd Floor, Menlo Park, California 94025.
- Geoff Pardo, who previously served as a member of our Board until March 2019, is a partner of Coöperatieve Gilde Healthcare IV U.A., and may be deemed to have voting and dispositive power over the shares held by Coöperatieve Gilde Healthcare IV U.A. The mailing address of Coöperatieve Gilde Healthcare IV U.A. is 222 Third Street, Suite 1321, Cambridge, Massachusetts 02142, c/o Gilde Healthcare Partners. The beneficial ownership information in the table is based solely on the Schedule 13D filed by the holder on December 10, 2019.
- John Petrovich, who previously served as a member of our Board until February 2019, is the President, Chief Executive Officer, Senior Vice President of Business Development, and General Counsel of Alfred E. Mann Foundation for Scientific Research ("AMF"), and may be deemed to have voting and dispositive power over the shares held by AMF. Mr. Petrovich disclaims beneficial ownership of such shares. The mailing address of AMF is 25134 Rye Canyon Loop, Santa Clarita, California 91355. The beneficial ownership information in the table is based solely on the Schedule 13G filed by the holder on February 6, 2020.
- Consists of shares of common stock held by Deerfield Partners, L.P., of which Deerfield Mgmt, L.P. is the general partner. Deerfield Management Company, L.P. is the investment advisor of Deerfield Partners, L.P. Mr. James E. Flynn is the sole member of the general partner of each of Deerfield Mgmt, L.P., Each of Deerfield Management Company, L.P. and Mr. James E. Flynn may be deemed to beneficially own the securities held by both of the funds. The mailing address of James E. Flynn, Deerfield Mgmt, L.P., and Deerfield Management Company, L.P. is 780 Third Avenue, 37th Floor, New York, NY 10017. The beneficial ownership information in the table is based solely on the Schedule 13G filed by the holder on March 24, 2020.
- (17) Consists of shares of common stock held by Integrated Core Strategies (US) LLC ("Integrated Core Strategies"), a Cayman Islands limited liability company. Millennium International Management LP ("Millennium International Management") is the investment manager to Integrated Core Strategies and may be deemed to have shared voting control and investment discretion over securities owned by Integrated Core Strategies. Millennium Management LLC ("Millennium Management") is the general partner of the managing member of Integrated Core Strategies and may be deemed to have shared voting control and investment discretion over securities owned by Integrated Core Strategies. Millennium Group Management LLC ("Millennium Group Management") is the managing member of Millennium Management and may also be deemed to have shared voting control and investment discretion over securities owned by Integrated Core Strategies. The managing member of Millennium Group Management is a trust of which Israel A. Englander currently serves as the sole voting trustee. Therefore, Mr. Englander may also be deemed to have shared voting control and investment discretion over securities owned by Integrated Core Strategies. The mailing address of Integrated Core Strategies is 666 Fifth Avenue, New York, New York 10103. The beneficial ownership information in the table is based solely on the Schedule 13G filed by the holder on January 13, 2020.

#### **Changes in Control**

We are not aware of any arrangements that have resulted, or may at a subsequent date result, in a change of control of Axonics.

#### CERTAIN RELATIONSHIPS AND RELATED-PARTY TRANSACTIONS

The following includes a summary of transactions since January 1, 2018, and each currently proposed transaction to which we have been or are a party, in which the amount involved in the transaction exceeded or will exceed the lesser of \$120,000 or one percent of the average of our total assets at the end of our last two completed fiscal years, and in which any of our directors, executive officers or, to our knowledge, beneficial owners of more than 5% of our capital stock, or any member of the immediate family of any of the foregoing persons had or will have a direct or indirect material interest, other than compensation arrangements for our directors and executive officers, which are described under "Director Compensation" and "Executive Compensation". We also describe below certain other transactions with our directors, executive officers and stockholders.

#### **Series C Preferred Stock Financing**

In March 2018, we completed the sale of an aggregate of 6,122,222 shares of our Series C preferred stock at a purchase price of \$9.00 per share for an aggregate purchase price of approximately \$55.0 million.

The shares referenced above were issued in three tranches, with the first tranche of 1,606,255 shares closing in April 2017, the second tranche of 2,282,634 shares closing in June 2017, and the third tranche of 2,233,333 shares closing in March 2018.

All outstanding shares of our Series C preferred stock were automatically converted into 7,346,675 shares of our common stock upon the completion of our initial public offering. The following table summarizes purchases of shares of our Series C preferred stock by holders of more than 5% of our capital stock and an entity affiliated with a member of our Board.

	Initia	l Clo	sing	Secon	Second Closing Third Closing		Third Closing					
Participants	Shares of Series C Preferred Stock		Aggregate Purchase Price	Shares of Series C Preferred Stock		Aggregate Purchase Price	Shares of Series C Preferred Stock		Aggregate Purchase Price	Total Shares Purchased		Aggregate Purchase Price
Greater than 5% Stockholders												
BioDiscovery 4 FCPR <sup>(1)</sup>	545,197	\$	4,906,773	_	\$	_	_	\$	_	545,197	\$	4,906,773
NeoMed Innovation V L.P. (2)	308,155	\$	2,773,395	_	\$	_	_	\$	_	308,155	\$	2,773,395
Noble Prestige Holdings Limited	111,111	\$	999,999	_	\$	_	_	\$	_	111,111	\$	999,999
Advent Life Sciences Fund II LLP (3)(4)	349,457	\$	3,145,113	_	\$	_	_	\$	_	349,457	\$	3,145,113
Coöperatieve Gilde Healthcare IV U.A. (5)	_	\$	_	1,666,666	\$	14,999,994	222,222	\$	1,999,998	1,888,888	\$	16,999,992
Longitude Venture Partners III, L.P. <sup>(6)</sup>	_	\$	_	_	\$	_	2,000,000	\$	18,000,000	2,000,000	\$	18,000,000

<sup>(1)</sup> Raphaël Wisniewski, who was a member of our Board at the time of the sale of shares of Series C preferred stock, is a Partner of Andera Partners, which is the Manager of BioDiscovery 4 FCPR.

<sup>(2)</sup> Erik Amble, Ph.D., who is a member of our Board, is the Chair of NeoMed Innovation V L.P.

<sup>(3)</sup> Includes 12,010 shares of Series C preferred stock purchased in the initial closing by Advent Life Sciences LLP.

<sup>(4)</sup> Shahzad Malik, M.B. BChir, who was a member of our Board at the time of the sale of shares of Series C preferred stock, is a General Partner of Advent Life Sciences LLP, which is the General Partner of Advent Life Sciences Fund II LLP.

<sup>(5)</sup> Geoff Pardo, who was a member of our Board at the time of the sale of shares of our Series C Preferred Stock, is a Partner of Gilde Healthcare Partners, an entity affiliated with Coöperatieve Gilde Healthcare IV U.A.

<sup>(6)</sup> Juliet Tammenoms Bakker, who is a member of our Board, is a Managing Member of Longitude Capital Partners III, LLC, which is the General Partner of Longitude Venture Partners III. L.P.

#### **Investors' Rights Agreement**

We are party to a Fourth Amended and Restated Investors' Rights Agreement, dated March 29, 2018, as amended on October 17, 2018, along with certain holders of our capital stock and certain of our directors (or, in some cases, entities affiliated therewith) (as amended, the "Rights Agreement").

The Rights Agreement grants the parties thereto certain registration rights in respect of "registrable securities" held by them, which securities include (i) shares of our common stock issued or issuable upon conversion of shares of our preferred stock, (ii) shares of our common stock issued as a dividend or other distribution with respect to the shares in the foregoing clause (i), and (iii) shares of our common stock held by AMF as of the date of the Rights Agreement. The registration of shares of our common stock pursuant to the exercise of these registration rights would enable the holders thereof to sell such shares without restriction under the Securities Act of 1933, as amended (the "Securities Act") when the applicable registration statement is declared effective. Under the Rights Agreement, we generally are required to pay all registration expenses, other than underwriting discounts and commissions, relating to any demand, Form S-3 or piggyback registration by the holders of registrable securities, subject to certain limitations. The Rights Agreement also includes customary indemnification and procedural terms. The registration rights under the Rights Agreement will expire upon the earlier of (i) November 2, 2023 and (ii) with respect to each holder following the closing of our initial public offering, at such time as such holder holds registrable securities constituting less than one percent of our outstanding voting stock if all of such holder's registrable securities may immediately be sold under Rule 144 of the Securities Act during any 90-day period.

#### **Former Voting Agreement**

Raphaël Wisniewski, Erik Amble, Ph.D., Juliet Tammenoms Bakker and Raymond W. Cohen were elected to our Board under the provisions a Fifth Amended and Restated Voting Agreement, dated March 29, 2018 (the "Voting Agreement") to which we and certain of our stockholders were parties prior the completion of our initial public offering. The Voting Agreement terminated in connection with the closing of our initial public offering, and no stockholder has any special rights regarding the election or designation of members of our Board.

#### Loans to Executive Officers; Debt Forgiveness

Prior to our initial public offering, we agreed to pay for the early exercise of stock option awards of certain of our executive officers and directors under the 2014 Plan in exchange for their respective issuance of a secured full recourse promissory note for each exercise, and their respective entry into a stock pledge agreement pledging such shares as collateral under each respective promissory note. Each of our executive officers and directors entered into substantially similar promissory notes and stock pledge agreements. Each promissory note bore interest at a rate of 4.5% per annum.

The following table demonstrates the loans made to our executive officers and directors based on each early option exercise and the respective balance of each promissory note as of October 4, 2018, which represents the largest aggregate amount of principal outstanding during such time each respective promissory note was outstanding:

Executive Officers and Directors	Date of Loan	Principal Amount	Options Exercised	F	Exercise Price	(	Balance as of October 4, 2018
Raymond W. Cohen	4/21/2015	\$ 115,052.28	119,020	\$	0.97	\$	132,953.15
	1/15/2016	\$ 335,918.70	344,532	\$	0.98	\$	377,043.43
	5/23/2017	\$ 91,132.82	69,215	\$	1.32	\$	96,739.36
	7/5/2017	\$ 54,541.60	41,424	\$	1.32	\$	57,607.88
	8/25/2017	\$ 106,761.70	75,362	\$	1.42	\$	112,092.47
Dan L. Dearen	11/30/2015	\$ 76,747.92	79,395	\$	0.97	\$	86,579.01
Karen Noblett, M.D.	8/15/2017	\$ 56,270.00	39,720	\$	1.42	\$	59,149.02
Prabodh Mathur	6/24/2015	\$ 52,461.00	54,270	\$	0.97	\$	60,209.42
	1/15/2016	\$ 109,000.71	111,796	\$	0.98	\$	122,345.08
	5/26/2017	\$ 30,787.88	23,384	\$	1.32	\$	32,670.58
	8/15/2017	\$ 17,661.24	13,414	\$	1.32	\$	18,564.87
	8/28/2017	\$ 34,571.20	24,404	\$	1.42	\$	36,284.61
Guangqiang (Jay) Jiang, Ph.D.	6/18/2015	\$ 45,974.28	47,560	\$	0.97	\$	52,798.63
	1/15/2016	\$ 80,443.35	82,506	\$	0.98	\$	90,291.60
	7/22/2017	\$ 17,661.24	13,414	\$	1.32	\$	18,617.12
	7/22/2017	\$ 30,787.88	23,384	\$	1.32	\$	32,454.22
John Woock, Ph.D.	11/5/2015	\$ 14,500.00	15,000	\$	0.97	\$	16,402.08
	2/9/2016	\$ 66,331.98	68,033	\$	0.98	\$	74,248.20
	5/28/2017	\$ 18,471.78	14,030	\$	1.32	\$	19,596.79
Michael V. Williamson	11/24/2015	\$ 52,461.00	54,270	\$	0.97	\$	59,219.85
	2/15/2016	\$ 109,000.71	111,796	\$	0.98	\$	121,928.49
Rinda K. Sama	7/14/2015	\$ 34,974.00	36,180	\$	0.97	\$	40,053.37
	1/28/2016	\$ 72,667.53	74,531	\$	0.98	\$	81,447.36
	5/25/2017	\$ 59,112.54	44,896	\$	1.32	\$	62,734.60
	8/24/2017	\$ 33,467.56	25,419	\$	1.32	\$	35,142.77
	8/26/2017	\$ 65,507.80	46,241	\$	1.42	\$	68,770.63
Total						\$	1,965,944.59

Prior to our initial public offering, we entered into debt forgiveness and cancellation of note agreements with certain of our executive officers and directors, including each of our named executive officers, to terminate each of their respective promissory notes and to forgive all respective obligations for payment thereof. Pursuant to such agreements, as the forgiveness of such loan obligations gave rise to income that is subject to tax withholding, certain of the above executive officers surrendered to us an aggregate of 38,338 shares of our common stock as compensation for our tax withholding obligations, and a certain other executive officer paid in cash our tax withholding obligation with respect to such officer.

#### Policies and Procedures for Transactions with Related Persons

We have adopted a written related-person transactions policy that sets forth our policies and procedures regarding the identification, review, consideration, ratification and oversight of "related-person transactions." For purposes of our policy only, a "related-person transaction" is a transaction, arrangement or relationship (or any series of similar transactions) in which we and any "related person" are participants involving an amount that exceeds \$120,000. Transactions involving compensation for services provided to us as directors or executive officers are not considered related-person transactions under this policy. A related person is any executive officer, director or a holder of more than 5% of any class of our equity, including any of their immediate family members and any entity owned or controlled by such persons.

Under the policy, where a transaction has been identified as a related-person transaction, management must present information regarding the proposed related-person transaction to our audit committee for review, consideration and approval. The presentation must include a description of, among other things, the material facts, the direct and indirect interests of the related

persons, the benefits of the transaction to us and whether any alternative transactions or other sources of comparable products or services are available. To identify related-person transactions in advance, we will rely on information supplied by our executive officers, directors and certain significant stockholders. In considering related-person transactions, our audit committee or other independent body of our Board will take into account the relevant available facts and circumstances including, but not limited to:

- the risks, costs and benefits to us;
- the impact on a director's independence in the event the related person is a director, immediate family member of a director or an entity with which a director is affiliated;
- the terms of the transaction;
- · the availability of other sources for comparable services or products; and
- · the terms available to or from, as the case may be, unrelated third parties or to or from our employees generally.

In the event a director has an interest in the proposed transaction, the director must recuse himself or herself from the deliberations and approval. Our audit committee will approve only those related-person transactions that are in the best interests of our company, as our audit committee determines in good faith.

#### **EXECUTIVE OFFICERS**

Each of our executive officers serves at the discretion of the Board. The determination as to which of our employees qualify as executive officers was made by the Board in accordance with the rules of the SEC. Biographical information for our executive officers as of the date this Proxy Statement was made available is set forth below. There are no family relationships between any of our directors or executive officers. There are no legal proceedings related to any of the executive officers that must be disclosed pursuant to Item 401(f) of Regulation S-K.

Name	Age	Position(s)
Raymond W. Cohen	61	Chief Executive Officer, Director
Dan L. Dearen	57	President, Chief Financial Officer
Rinda K. Sama	41	Chief Operating Officer
Alfred Ford	49	Chief Commercial Officer
John Woock, Ph.D.	37	Chief Marketing Officer

For biographical information for *Raymond W. Cohen*, please refer to Proposal 1.

**Dan L. Dearen** has served as our President since August 2018 and our Chief Financial Officer since October 2013. From October 2013 to August 2018, Mr. Dearen served as our Chief Operating Officer. From July 2009 to October 2013, Mr. Dearen served as Chief Operating Officer and Chief Financial Officer of Vessix Vascular, Inc., a developer of a novel renal denervation system used to treat uncontrolled hypertension, which was acquired by Boston Scientific Corporation. Mr. Dearen holds a B.B.A. from Southern Methodist University and a Masters in Business Administration from Boston College.

**Rinda K. Sama** has served as our Chief Operating Officer since August 2018. From May 2014 to August 2018, Mr. Sama served as our Vice President, Operations and Quality. From June 2011 to May 2014, Mr. Sama served as Director, Operations and Quality of Vessix Vascular, Inc. Mr. Sama holds a B.S. in Biomedical Engineering from Karnatak University Dharwad, a M.S. in Biomedical Engineering from the University of Southern California and a M.B.A from the University of California, Irvine.

*Alfred Ford* has served as our Chief Commercial Officer since November 2017. From January 1997 to June 2017, Mr. Ford served as President and Chief Commercial Officer, General Manager, Vice President, Global Sales & Marketing, Vice President, Sales, Distribution Director, Regional Sales Manager and Territory Manager of Cardiac Science, Inc., a manufacturer of external automatic defibrillators. Mr. Ford holds a B.S. in Marketing and a M.S. in International Marketing from Saint Joseph's University.

*John Woock, Ph.D.* has served as our Chief Marketing Officer since June 2018. Prior to that time, Mr. Woock served as our VP, Global Marketing and Clinical Operations from January 2017 to May 2018 and our VP, Product Marketing from June 2014 to December 2016. Before working with our company, he was a postdoctoral fellow at the Stanford Biodesign Program at Stanford University from August 2013 to June 2014. Mr. Woock holds a B.S. in Biomedical Engineering from Washington University in St. Louis and a Ph.D. in biomedical engineering from Duke University.

#### PROPOSAL 1 — ELECTION OF DIRECTORS

Our Board currently consists of eight annually-elected directors. Acting upon the recommendation of our Nominating and Corporate Governance Committee and Raphaël Wisniewski's decision not to stand for reelection, the Board reduced the number of annually-elected directors from eight to seven, and nominated Erik Amble, Ph.D., Juliet Tammenoms Bakker, Michael H. Carrel, Raymond W. Cohen, Jane E. Kiernan, Robert E. McNamara, and Nancy Snyderman, M.D., FACS for election to our Board at the Annual Meeting.

Each director will be elected to serve a one-year term expiring at the Annual Meeting of Stockholders to be held in 2021 and until his or her successor has been duly elected and qualified, or until his or her earlier resignation or removal.

Each of the nominees has consented to serve if elected. If any of them becomes unavailable to serve as a director, our Board may designate a substitute nominee. In that case, the proxy holders will vote for the substitute nominee designated by the Board. Our Board has no reason to believe that any of the nominees will be unable to serve. There are no family relationships between any of our directors or executive officers. There are no legal proceedings related to any of the directors or director nominees which must be disclosed pursuant to Item 401(f) of Regulation S-K. No stockholder has any special rights regarding the election or designation of members of our Board. There are no agreements or understandings pursuant to which any of the directors was selected to serve as a director.

#### **Director Qualifications**

The Board has determined that, as a whole, it must have the right mix of characteristics, skills and diversity to provide effective oversight of our company. In selecting directors, the Board seeks to achieve a mix of directors that enhances the diversity of background, skills and experience on the Board, including with respect to age, gender, international background, ethnicity and specialized experience. Directors should have relevant expertise and experience and be able to offer advice and guidance to our Chief Executive Officer based on that expertise and experience.

Each director is also expected to:

- · possess fundamental qualities of intelligence, honesty, perceptiveness, maturity, integrity, fairness and responsibility;
- have a genuine interest in Axonics and recognize that as a member of the Board, each director is accountable to all of our stockholders, not to any particular interest group;
- be of the highest ethical character and share the values of Axonics as reflected in our Code of Conduct;
- be highly accomplished in his or her field, with superior credentials and recognition;
- possess sound business judgment, be able to work effectively with others, have sufficient time to devote to our affairs; and be free from conflicts of interest; and
- have independent opinions and be willing to state them in a constructive manner.

The Board periodically reviews the diversity of skills and characteristics needed in the Board's oversight of our company, as well as the effectiveness of the mix of skills and experience. The Board considers the skill areas represented on the Board, those skill areas represented by any directors who are expected to retire or leave the Board in the near future, and recommendations of directors regarding skills that could improve the ability of the Board to carry out its responsibilities.

#### **Identifying and Evaluating Nominees**

When the Board or its nominating and corporate governance committee has identified the need to add a new director with specific qualifications or to fill a vacancy on the Board, the chair of the nominating and corporate governance committee will initiate a search, seeking input from other directors and senior management, review any candidates that the nominating and corporate governance committee has previously identified, and, if necessary, hire a search firm. The nominating and corporate governance committee will identify the initial list of candidates who satisfy the specific criteria and otherwise qualify for membership on the Board. Selected members of the Board will interview each qualified candidate; other directors will also interview the candidate if practicable. Based on a satisfactory outcome of those interviews, the nominating and corporate governance committee will make its recommendation on the candidate to the Board.

Our bylaws include a procedure that stockholders must follow in order to nominate a person for election as a director at an annual meeting of stockholders. The bylaws require that timely notice of the nomination in proper written form, including all required information, be provided to the Corporate Secretary.

#### **Required Vote of Stockholders**

A plurality of the votes cast with respect to each director's election at the Annual Meeting is required for the election of each director. A properly executed proxy marked "ABSTAIN" with respect to the election of one or more directors will not be voted with respect to the director or directors indicated and, as such, will not have an effect in determining the election results. Abstentions and broker non-votes will have no effect in determining which directors are elected at the Annual Meeting.

Proxies received in response to this solicitation will be voted "**FOR**" the election of the above-named nominees to our Board unless otherwise specified in the proxy.

#### **Board Recommendation**

#### OUR BOARD RECOMMENDS THAT YOU VOTE "FOR" EACH OF THE FOLLOWING SEVEN NOMINEES.

Name	Age	Position(s)	Serving Since
Raymond W. Cohen	61	Chief Executive Officer, Director	2013
Erik Amble, Ph.D.	68	Director	2014
Juliet Tammenoms Bakker	58	Director	2018
Robert E. McNamara	63	Director	2018
Michael H. Carrel	49	Director	2019
Nancy Snyderman, M.D., FACS	68	Director	2019
Jane E. Kiernan	59	Director	2019

Raymond W. Cohen has served as our Chief Executive Officer and as a member of our Board since our inception in October 2013. Mr. Cohen has extensive medical device experience, holding several Chair and Chief Executive Officer positions on the boards of publicly listed life sciences companies. Mr. Cohen is an accredited public company director having completed the UCLA certification program for public company directors. Since May 2006, Mr. Cohen has served as a member of the board of directors, Chair of the audit committee, compensation committee and nominating committee, and since November 2013 as Chair of the board of directors, of BioLife Solutions, Inc., (NASDAQ: BLFS), a developer, manufacturer and supplier of proprietary clinical grade cell and tissue hypothermic storage and cryopreservation freeze media for human cells. From June 2013 to April 2020, Mr. Cohen served as a member of the board of directors, Chair of the compensation committee, member of the audit committee and member of the nominating and corporate governance committee of Spectrum Pharmaceuticals, Inc., (NASDAQ: SPPI), a developer and marketer of oncology and hematology drugs. From April 2016 to June 2017, Mr. Cohen served as a member of the board of directors and a member of the compensation and audit committees of publicly listed Zurich-based LifeWatch AG, a manufacturer and marketer of ambulatory electrocardiogram services, which was acquired by Biotelemetry Inc. (NASDAQ: BEAT), in July 2017. From June 2013 to December 2017, Mr. Cohen served as Chair of the board of directors of Lombard Medical, Inc., a manufacturer and marketer of abdominal aortic aneurysm stent graphs. From August 2010 to November 2012, Mr. Cohen served as Chief Executive Officer and as a member of the board of directors of Vessix Vascular, Inc., a developer of a novel renal denervation system used to treat uncontrolled hypertension, which was acquired by Boston Scientific Corporation. From 1997 to 2006, Mr. Cohen served as Chief Executive Officer of Nasdaq-listed Cardiac Science, Inc., a manufacturer of external automatic defibrillators. From 1982 to 1997, Mr. Cohen served in various sales and marketing positions for a number of medical device companies. In 2008, Mr. Cohen was named by AeA as the Private Company Life Science Chief Executive Officer of the Year. Mr. Cohen was named Entrepreneur of the Year in 2002 by the Orange County Business Journal and was a finalist for Ernst & Young's Entrepreneur of the Year in the medical company category in 2004. Mr. Cohen holds a B.S. in Business Management from the State University of New York at Binghamton. We believe Mr. Cohen's extensive experience in the medical device industry qualifies him to serve on our Board.

*Erik Amble, Ph.D.* has served as a member of our Board since March 2014 and a member of our audit committee from July 2017 to October 2018. From October 2018 to April 2019, Mr. Amble served as a member of our nominating and corporate governance committee and since April 2019, Mr. Amble has returned to serving as a member of our audit committee. Since July 2001, Mr. Amble has served as Chair of NeoMed Management (Jersey) Limited, the manager of NeoMed Innovation V L.P., a venture capital firm focused on supporting entrepreneurs and businesses in the healthcare industry. Mr. Amble holds a Ph.D. in Organic Chemistry from the University of Oslo and an M.Sc. in Management from the Graduate School of Business, Stanford University. We believe Mr. Amble's extensive experience in the healthcare industry qualifies him to serve on our Board.

*Juliet Tammenoms Bakker* has served as a member of our Board since March 2018 and as a member of our compensation committee and the Chair of our nominating and corporate governance committee since October 2018. Since January 2007, Ms. Tammenoms Bakker has served as a Managing Director of Longitude Capital Management Co., LLC, a healthcare venture

capital firm. Ms. Tammenoms Bakker holds a B.Sc. from the College of Agriculture and Life Sciences at Cornell University and a M.P.A from the John F. Kennedy School of Government at Harvard University. We believe Ms. Tammenoms Bakker's extensive business and leadership experience qualifies her to serve on our Board.

**Robert E. McNamara** has served as a member of our Board and as Chair of our audit committee since November 2018. Since February 2018, Mr. McNamara has served as a member of the board of directors and audit committee of Xtant Medical Holdings, Inc. (OTCMKTS: XTNTW), a publicly traded manufacturer and marketer of regenerative medical products and devices. Mr. McNamara previously worked at LDR Holdings/Spine, Inc., serving as its Executive Vice President from January 2013 to July 2016, and serving as its Chief Financial Officer from April 2012 to July 2016. From 2006 to 2009, Mr. McNamara served as a member of the board of directors and audit committee of Northstar Neurosciences, a publicly traded medical device company. From December 2004 to September 2008, Mr. McNamara was the Senior Vice President and Chief Financial Officer of Accuray, Inc., a publicly traded medical device manufacturer. In addition, Mr. McNamara has served as the Senior Vice President and Chief Financial Officer of Somnus Medical Technologies and the Chief Financial Officer for Target Therapeutics, Inc., each publicly traded companies. Mr. McNamara is the former Mayor of Menlo Park, California. Mr. McNamara holds a B.S. in Accounting from the University of San Francisco and an M.B.A. in Finance from The Wharton School of Business. We believe that Mr. McNamara's extensive experience as an executive and director in the medical device industry and his prior service as a senior-level executive of medical device companies qualifies him to serve on our Board.

Michael H. Carrel has served as a member of our Board and a member of our compensation committee since February 2019 and was named Chairman of our Board on April 28, 2020. Since November 2012, Mr. Carrel has served as President, Chief Executive Officer and director of AtriCure, Inc. (NASDAQ: ATRC), a medical device company that provides solutions for the treatment of atrial fibrillation and related conditions. Prior, Mr. Carrel served as President and Chief Executive Officer of Vital Images, Inc., a publicly traded medical imaging software company. Prior to Vital Images, Inc., Mr. Carrel was President and CEO of Zamba Corporation, a publicly traded technology company, and Chief Financial Officer of NextNet Wireless, a privately held provider of non-line-of-sight plug and play broadband wireless access systems. Mr. Carrel is a member of the board of directors of Lombard Medical, Inc., a manufacturer and marketer of abdominal aortic aneurysm stent graphs, the Medical Device Manufacturers Association and the American Heart Association Chapter in Minneapolis. Mr. Carrel holds a B.S. in Accounting from The Pennsylvania State University and an M.B.A. from The Wharton School at the University of Pennsylvania. We believe that Mr. Carrel's experience as a senior-level executive and director of publicly traded medical device companies qualifies him to serve on our Board.

Nancy Snyderman, M.D., FACS has served as a member of our Board and a member of our nominating and corporate governance committee since April 2019. Dr. Snyderman has served as an independent director on the board of directors of Alkermes plc (NASDAQ: ALKS) and as a member of the nominating and corporate governance committee since 2016. Dr. Snyderman was an advisory board member to GE's Healthymagination for twelve years and previously served as a vice president for corporate communications at Johnson & Johnson. Dr. Snyderman is a board-certified head and neck surgeon and has had academic appointments at the University of Pennsylvania and the University of California-San Francisco. She recently served as a professor at the Center for Innovation for Global Health at Stanford University. Dr. Snyderman is an Emmy award winning medical correspondent having worked at ABC News from 1987 to 2003 and later as chief medical editor at NBC News from 2004 to 2015. She has been widely published in peerreviewed medical journals and has written for Good Housekeeping, AARP, Parenting, Health, and O magazines. Dr. Snyderman is an advocate for women's health and a prolific public speaker and presently serves on the board of directors of Fair Food Network and the Albright Institute at Wellesley College. Dr. Snyderman holds a B.A. in microbiology from Indiana University and a M.D. from the University of Nebraska and has completed residencies in Pediatrics and Otolaryngology Head and Neck Surgery at the University of Pittsburgh. We believe that Dr. Snyderman's extensive experience as a physician, advisor for, and director of medical device companies qualifies her to serve on our Board.

Jane E. Kiernan has served as a member of our Board and a member of our audit committee since April 2019. Ms. Kiernan has over 30 years of executive and management leadership in health care with both public and private companies. Ms. Kiernan is a co-founder of K2 Biotechnology Ventures, an organization engaged in developing and commercializing university and medical center innovations in partnership with venture capital, health care corporations and philanthropic health care foundation partners. From 2010 to 2017, Ms. Kiernan served as the Chief Executive Officer of Salter Labs, a manufacturer of specialty medical devices. From 2006 to 2011, Ms. Kiernan served on the board of directors and as Chair of the audit committee of American Medical Systems Holdings Inc. prior to it being acquired by Endo Health Solutions Inc., formerly Endo Pharmaceuticals Holdings Inc., a subsidiary of Endo International plc. From 2001 to 2010, Ms. Kiernan held executive and general management positions with Baxter Healthcare Corporation. Prior to 2001, she held corporate and line management roles in finance, strategy, marketing, and operations with both Baxter Healthcare Corporation and Allegiance Healthcare Corporation. As a community leader, Ms. Kiernan serves on the board of directors of Ryan Banks Academy, an urban boarding school in Chicago, and has served as committee Chair and on the board of directors of the American Red Cross of Greater Chicago. In addition, she is a past president of the Healthcare Businesswomen's Association, Chicago Chapter. Ms. Kiernan holds a B.S. in business from Southern Methodist University. We

believe that Ms. Kiernan's experience as a senior-level executive and director of publicly traded medical device companies qualifies her to serve on our Board.

#### DIRECTOR COMPENSATION

#### **Annual Retainer**

We are eligible to, and have chosen to, comply with the executive compensation disclosure rules applicable to a "smaller reporting company," as defined in applicable SEC rules. Non-employee directors are entitled to receive an annual retainer and additional retainer fees for their service on committees of our Board, in accordance with the table set forth below. We also reimburse non-employee directors for reasonable out-of-pocket expenses incurred in connection with their attendance at Board and committee meetings. Our Chief Executive Officer does not receive compensation for his service on the Board.

#### **Non-Employee Director Fees**

Annual Retainer (All)	\$40,000
Additional Annual Retainer for Chairman of the Board	\$30,000
Additional Annual Retainer for Audit Committee Chairperson	\$16,000
Additional Annual Retainer for Compensation Committee Chairperson	\$12,000
Additional Annual Retainer for Nominating & Corporate Governance Committee Chairperson	\$8,000
Additional Annual Retainer for Audit Committee Member (other than Chairperson)	\$8,000
Additional Annual Retainer for Compensation Committee Member (other than Chairperson)	\$6,000
Additional Annual Retainer for Nominating & Corp. Gov. Committee Member (other than Chairperson)	\$4,000

#### **Equity Awards**

Each non-employee director who is able to accept remuneration in the form of equity has been granted equity compensation under the Axonics Modulation Technologies, Inc. 2018 Omnibus Incentive Plan (the "2018 Plan") in the form of options to purchase common stock and shares of restricted stock. Equity awards held by our non-employee directors generally vest over a one-year period from the grant date, subject to continuous service. All equity awards held by our non-employee directors will vest in full immediately prior to the occurrence of a change in control or upon the holder's death or disability. The following table shows compensation for our non-employee directors for the fiscal year ended December 31, 2019 .

<u>Name</u>	Fees Earned or Paid in Cash	Stock Awards (1)(13)	Option Awards (2)(13)	Total
Raphaël Wisniewski (3)	\$70,000	_		\$70,000
Erik Amble, Ph.D. (4)	\$47,000	\$232,429	\$285,652	\$565,081
Juliet Tammenoms Bakker (5)	\$54,000	\$232,429	\$285,652	\$572,081
Michael H. Carrel <sup>(6)</sup>	\$38,500	\$189,500	\$235,443	\$463,443
Jane E. Kiernan <sup>(7)</sup>	\$35,025	\$176,230	\$218,114	\$429,369
Robert E. McNamara (8)	\$59,000	\$232,429	\$285,652	\$577,081
Nancy Snyderman, M.D., FACS (9)	\$32,106	\$176,230	\$218,114	\$426,450
Shahzad Malik (10)	\$11,500	_	_	\$11,500
Geoff Pardo (11)	\$12,000	_	_	\$12,000
John Petrovich (12)	\$8,000	_	_	\$8,000

<sup>(1)</sup> Represents the grant date fair value of restricted stock awards calculated in accordance with FASB ASC Topic 718 calculated based on closing price of our common stock on the day of the grant date of the restricted stock awards multiplied by the number of shares granted. Except as set forth below, restricted stock awards are subject to time-based vesting as described above. These amounts do not represent cash payments or proceeds actually received by the directors and the actual values they realize may be materially different from these reported amounts upon their sale of the underlying shares. For fair value assumptions refer to Note 6 to our financial statements included in our Annual Report on Form 10-K.

Represents the grant date fair value of the stock option awards calculated in accordance with FASB ASC Topic 718, using the Black-Scholes option pricing model. Except as set forth below, stock options are subject to time-based vesting as described above. These amounts do not represent cash payments or proceeds actually received by the directors and the actual values they realize may be materially different from these reported amounts upon their sale of the underlying shares. For fair value assumptions refer to Note 6 to our financial statements included in our Annual Report on Form 10-K.

<sup>(3)</sup> Mr. Wisniewski served as Chairman of the Board and Chairman of the compensation committee until his resignation on April 28, 2020. Mr. Wisniewski's role in a venture capital fund prevented him from accepting equity compensation, as a policy of that fund.

<sup>(4)</sup> Dr. Amble serves as a member of the audit committee. Dr. Amble was granted (i) 3,333 option shares on June 27, 2019, exercisable at \$37.15 per share, which vested on August 19, 2019; (ii) 10,000 option shares on August 22, 2019, exercisable at \$34.10 per share, which will vest in full on August 18,

2020; (iii) 1,667 restricted shares valued at \$37.15 per share on June 27, 2019, which vested on August 19, 2019; and (iv) 5,000 restricted shares valued at \$34.10 per share on August 22, 2019, which will vest in full on August 18, 2020.

- (5) Ms. Tammenoms Bakker serves as Chairperson of the nominating and corporate governance committee, and as a member of the compensation committee. Effective April 28, 2020, Ms. Tammenoms Bakker also serves as Chairperson of the compensation committee. Ms. Tammenoms Bakker was granted (i) 3,333 option shares on June 27, 2019, exercisable at \$37.15 per share, which vested on August 19, 2019; (ii) 10,000 option shares on August 22, 2019, exercisable at \$34.10 per share, which will vest in full on August 18, 2020; (iii) 1,667 restricted shares valued at \$37.15 per share on June 27, 2019, which vested on August 19, 2019; and (iv) 5,000 restricted shares valued at \$34.10 per share on August 22, 2019, which will vest in full on August 18, 2020.
- Mr. Carrel serves as a member of the compensation committee and effective April 28, 2020 as Chairman of the Board. Mr. Carrel was granted (i)10,000 option shares on February 27, 2019, exercisable at \$20.85 per share, which vested on February 27, 2020; (ii) 5,000 option shares on August 22, 2019, exercisable at \$34.10 per share, which will vest in full on August 18, 2020; (iii) 5,000 restricted shares valued at \$20.85 per share on February 27, 2019, which vested on February 27, 2020; and (iv) 2,500 restricted shares valued at \$34.10 per share on August 22, 2019, which will vest in full on August 18, 2020.
- (7) Ms. Kiernan serves as a member of the audit committee. Ms. Kiernan was granted (i) 10,000 option shares on April 8, 2019, exercisable at \$21.04 per share, which vested on April 8, 2020; (ii) 4,167 option shares on August 22, 2019, exercisable at \$34.10 per share, which will vest in full on August 18, 2020; (iii) 5,000 restricted shares valued at \$21.04 per share on April 8, 2019, which vested on April 8, 2020; and (iv) 2,083 restricted shares valued at \$34.10 per share on August 22, 2019, which will vest in full on August 18, 2020.
- (8) Mr. McNamara serves as Chairman of the audit committee and as a member of the nominating and corporate governance committee. Mr. McNamara was granted (i) 3,333 option shares on June 27, 2019, exercisable at \$37.15 per share, which vested on August 19, 2019; (ii) 10,000 option shares on August 22, 2019, exercisable at \$34.10 per share, which will vest in full on August 18, 2020; (iii) 1,667 restricted shares valued at \$37.15 per share on June 27, 2019, which vested on August 19, 2019; and (iv) 5,000 restricted shares valued at \$34.10 per share on August 22, 2019, which will vest in full on August 18, 2020.
- (9) Dr. Snyderman serves as a member of the nominating and corporate governance committee and effective April 28, 2020 as member of the compensation committee. Dr. Snyderman was granted (i) 10,000 option shares on April 8, 2019, exercisable at \$21.04 per share, which vested on April 8, 2020; (ii) 4,167 option shares on August 22, 2019, exercisable at \$34.10 per share, which will vest in full on August 18, 2020; (iii) 5,000 restricted shares valued at \$21.04 per share on April 8, 2019, which vested on April 8, 2020; and (iv) 2,083 restricted shares valued at \$34.10 per share on August 22, 2019, which will vest in full on August 18, 2020.
- (10) Mr. Malik previously served as a member of the compensation committee. Mr. Malik left the Board in early April 2019 and was paid pro-rated compensation through the end of March 2019.
- (11) Mr. Pardo previously served as a member of the audit committee. Mr. Pardo left the Board in early April 2019 and was paid pro-rated compensation through the end of March 2019.
- (12) Mr. Petrovich previously served as a member of the audit committee. Mr. Petrovich left the Board in late February 2019 and was paid pro-rated compensation through the end of February 2019.
- (13) The aggregate number of shares of restricted stock and stock options held as of December 31, 2019 by each non-employee director serving on the Board as of such date were as follows:

Aggregate Number of Shares of Restricted Stock	Aggregate Number of Shares Underlying Outstanding Stock Options
_	_
9,167	18,333
9,167	18,333
7,500	15,000
7,083	14,167
9,167	18,333
7,083	14,167
	of Restricted Stock  9,167 9,167 7,500 7,083 9,167

### PROPOSAL 2 — RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The audit committee of our Board is responsible for the appointment, compensation, retention and oversight of the work of our independent registered public accounting firm. The audit committee has selected BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020 and has further directed that management submit the selection of our independent registered public accounting firm for ratification by our stockholders at the Annual Meeting. BDO USA, LLP served as our independent registered public accounting firm for the fiscal year ended December 31, 2019.

Although ratification by our stockholders is not a prerequisite to the audit committee's ability to select our independent registered public accounting firm, the audit committee believes that asking our stockholders to ratify the selection is advisable and in the best interests of our stockholders, and represents an important corporate governance practice. Accordingly, stockholders are being asked to ratify, confirm and approve the selection of BDO USA, LLP as our independent registered public accounting firm to conduct the annual audit of our consolidated financial statements for the fiscal year ending December 31, 2020. If the stockholders do not ratify our selection of BDO USA, LLP, the selection of our independent registered public accounting firm will be reconsidered by the audit committee; although, the audit committee may select BDO USA, LLP even if our stockholders do not ratify our selection of BDO USA, LLP. If our stockholders ratify the appointment of BDO USA, LLP, the audit committee will continue to conduct an ongoing review of BDO USA, LLP's scope of engagement, pricing and work quality, among other factors, and will retain the right to replace BDO USA, LLP at any time.

Representatives from BDO USA, LLP will be virtually present at the Annual Meeting. They may make a statement if they desire to do so and will be available to answer appropriate questions from stockholders.

#### **Required Vote of Stockholders**

The affirmative vote of a majority of the shares present in person or represented by proxy at the Annual Meeting and entitled to vote on this Proposal 2 is required for the approval thereof. Abstentions will have the same effect as votes "AGAINST" this Proposal.

Proxies received in response to this solicitation will be voted **"FOR"** the ratification of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020 unless otherwise specified in the proxy.

#### **Board Recommendation**

OUR BOARD UNANIMOUSLY RECOMMENDS THAT YOU VOTE "FOR" THE RATIFICATION OF BDO USA, LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2020.

#### **Independent Registered Public Accounting Firm Fees**

The table below reflects the aggregate fees billed for audit, audit-related, tax and other services rendered by BDO USA, LLP for our fiscal years ended December 31, 2019 and 2018.

	Year Ended December 31,			Year Ended December 31,
Fee Category		2019		2018
Audit Fees	\$	331,183	\$	283,291

#### **Audit Fees**

Audit fees billed for both years consisted of fees for professional services rendered for: (i) the audit of our annual consolidated financial statements; (ii) the review of our registration statements on Form S-3 filed with the SEC in 2019 and Form S-1 and Form S-8 filed with the SEC in 2018; and (iv) audit services related to other reports filed with the SEC.

No other services were rendered by BDO USA, LLP to us for the years ended December 31, 2019 and 2018.

#### **Audit Committee Pre-Approval Policies and Procedures**

All audit and non-audit services by our independent registered public accounting firm were pre-approved by our audit committee. For audit services, BDO USA, LLP provides the audit committee with an audit engagement letter, including proposed fees in advance of the annual audit. The audit committee approves the engagement letter and fees for the audit. Pursuant to its charter, the audit committee may establish pre-approval policies and procedures, subject to SEC and NASDAQ rules and regulations, to approve audit and non-audit services, although it has not yet done so.

#### **CORPORATE GOVERNANCE**

#### **Board of Directors Overview**

Under our bylaws and the Delaware General Corporation Law, our business and affairs are managed by or under the direction of the Board, which selectively delegates responsibilities to its standing committees. Our Board currently consists of seven members. The primary responsibilities of our Board are to provide oversight, strategic guidance, counseling and direction to our management. Our Board meets on a regular basis and additionally as required.

We expect directors to regularly attend meetings of the Board and of all committees on which they serve and to review the materials sent to them in advance of those meetings. Although we have no formal policy requiring attendance, directors are encouraged to attend the Annual Meeting and we expect nominees for election at each annual meeting of stockholders to participate in the Annual Meeting. The Board generally expects to hold four regular meetings per year and to meet on other occasions when circumstances require. Directors spend additional time preparing for Board and committee meetings, and we may call upon directors for advice between meetings. The Board held eight meetings in 2019 . Each director attended 100% of the aggregate number of meetings of the Board and of the committees on which he or she served, held during the portion of the last fiscal year for which he or she was a director or committee member, except for Mr. Amble, Ms. Bakker and Mr. McNamara who each attended 90% or more of such meetings.

The Board maintains an audit committee, a compensation committee and a nominating and corporate governance committee. The Board has adopted charters for each of the committees, and those charters are to be reviewed annually by the committees and the Board. Each of the audit, compensation and nominating and corporate governance committee charters is available to our stockholders in the Investors & News section of our website, which is located at <a href="https://www.axonics.com">www.axonics.com</a>.

The committees have the functions and responsibilities described in the sections below.

#### **Director Independence**

Our common stock is listed on the Nasdaq Global Select Market. Under the Nasdaq Marketplace Rules, independent directors must comprise a majority of a listed company's board of directors within 12 months after its initial public offering. In addition, the Nasdaq Marketplace Rules require that, subject to specified exceptions and phase in periods following its initial public offering, each member of a listed company's audit, compensation, nominating and governance committees be independent. Audit committee members must also satisfy additional independence criteria, including those set forth in Rule 10A-3 under the Exchange Act, and compensation committee members must also satisfy additional independence criteria, including those set forth in Rule 10C-1 under the Exchange Act. Under the Nasdaq Marketplace Rules, a director will qualify as an "independent director" if, among other criteria in the opinion of that company's board of directors, that person does not have a relationship that would interfere with the exercise of independent judgment in carrying out the responsibilities of a director.

To be considered to be independent for purposes of Rule 10A-3, a member of an audit committee of a listed company may not, other than in his or her capacity as a member of our audit committee, our Board or any other Board committee: (i) accept, directly or indirectly, any consulting, advisory, or other compensatory fee from the listed company or any of its subsidiaries, or (ii) be an affiliated person of the listed company or any of its subsidiaries.

To be considered independent for purposes of Rule 10C-1 under the Exchange Act, each member of the compensation committee must be a member of the board of the listed company and must otherwise be independent. In determining independence requirements for members of compensation committees, the national securities exchanges and national securities associations are to consider relevant factors, including: (i) the source of compensation of a member of the board of a listed company, including any consulting, advisory or other compensatory fee paid by the listed company to such member; and (ii) whether a member of the board of a listed company is affiliated with the listed company, a subsidiary of the listed company or an affiliate of a subsidiary of the listed company.

Our Board has undertaken a review of the independence of each director and considered whether each director has a material relationship with us that could compromise his or her ability to exercise independent judgment in carrying out his or her responsibilities. As a result of this review, our Board determined that all directors, other than Mr. Cohen, are "independent directors" as defined under the Nasdaq Marketplace Rules. In making these determinations, our Board reviewed and discussed information provided by the directors and us with regard to each director's business and personal activities and relationships as they may relate to us and our management, including the beneficial ownership of our capital stock by each non-employee director and the transactions involving them described in "Certain Relationships and Related-Party Transactions." In addition to determining whether each director satisfies the director independence requirements set forth in the Nasdaq Marketplace Rules, in the case of members of our audit committee and our compensation committee, our Board has also made an affirmative determination that

such members also satisfy separate independence requirements and current standards imposed by Rule 10A-3 and the Nasdaq Marketplace Rules for audit committee members and by Rule 10C-1, the Nasdaq Marketplace Rules, and the IRS for compensation committee members.

#### **Board Leadership Structure**

As a general policy, we believe that separation of the positions of Chair of our Board and our Chief Executive Officer reinforces the independence of our Board from management, creates an environment that encourages objective oversight of management's performance and enhances the effectiveness of our Board as a whole. As such, Mr. Cohen, our Chief Executive Officer, does not serve as our Chair of the Board.

#### Role of the Board in Risk Oversight

One of the key functions of our Board is overseeing our risk management process. Our Board does not have a standing risk management committee, but rather administers this oversight function directly through our Board as a whole, as well as through various standing committees of our Board that address risks inherent in their respective areas of oversight. In particular, our Board is responsible for monitoring and assessing strategic risk exposure and our audit committee has the responsibility to consider and discuss our major financial risk exposures and the steps our management has taken to monitor and control these exposures, including guidelines and policies to govern the process by which risk assessment and management is undertaken. Our audit committee, compensation committee and nominating and corporate governance committee support our Board in discharging its oversight duties and address risks inherent in their respective areas. We believe this division of responsibilities is an effective approach for addressing the risks we face and that our Board leadership structure supports this approach. While each committee is responsible for evaluating certain risks and overseeing the management of such risks, our entire Board is regularly informed through committee reports about such risks.

#### **Board Committees**

Our Board has established an audit committee, a compensation committee, and a nominating and corporate governance committee. Each committee has the composition and responsibilities described below. Our Board may from time to time establish other committees.

The composition of the committees of our Board as of April 29, 2020 was as follows:

<u>Name</u>	Audit Committee	Compensation Committee	Nominating and Corporate Governance Committee
Erik Amble, Ph.D.	M		
Juliet Tammenoms Bakker		С	С
Michael H. Carrel		M	
Raymond W. Cohen			
Jane E. Kiernan	M		
Robert E. McNamara	С		M
Nancy Snyderman, M.D., FACS		M	M

#### Audit Committee

Our audit committee assists the Board in monitoring the integrity of our financial statements and our compliance with legal and regulatory requirements related to our financial statements and accounting policies.

The functions of this committee include, among other things:

- evaluating the performance, independence and qualifications of our independent registered public accounting firm and determining whether to retain our existing independent registered public accounting firm or engage a new independent registered public accounting firm;
- reviewing and approving the engagement of our independent registered public accounting firm to perform audit services and any
  permissible non-audit services;
- reviewing our annual and quarterly financial statements and reports, including the disclosures contained under the caption "Management's
  Discussion and Analysis of Financial Condition and Results of Operations," and discussing the statements and reports with our independent
  registered public accounting firm and management;

- reviewing with our independent registered public accounting firm and management significant issues that arise regarding accounting principles and financial statement presentation and matters concerning the scope, adequacy and effectiveness of our financial controls;
- reviewing and approving related party transactions;
- reviewing our major financial risk exposures, including the guidelines and policies to govern the process by which risk assessment and risk management is implemented; and
- · reviewing and evaluating the performance of our audit committee, including compliance of the committee with its charter.

Our audit committee consists of Robert McNamara, who is the Chair of the committee, Erik Amble and Jane Kiernan. Our Board has determined that each of the members of our audit committee satisfies the Nasdaq Marketplace Rules, Rule 10A-3, and SEC independence requirements. Our audit committee met four times in 2019, and each member was in attendance at every meeting, with the exception of Mr. Amble and Ms. Kiernan, who were each appointed to the audit committee on April 8, 2019 and attended each meeting thereafter.

Our Board has determined that Mr. McNamara qualifies as an audit committee financial expert within the meaning of SEC regulations and meets the financial sophistication requirements of the Nasdaq Marketplace Rules. In making this determination, our Board has considered Mr. McNamara's extensive financial experience and business background. Our independent auditor is ultimately accountable to the audit committee. The audit committee has the ultimate authority and responsibility to select, evaluate, approve terms of retention and compensation of, and, where appropriate, replace the independent auditor. Both our independent registered public accounting firm and management periodically meet privately with our audit committee, at least annually.

#### **Compensation Committee**

Our compensation committee consists of Juliet Tammenoms Bakker, who is the Chair of the committee, Michael H. Carrel and Nancy Snyderman, M.D., FACS. Our Board has determined that each of the members of our compensation committee satisfies the Nasdaq Marketplace Rules, Rule 10C-1 and SEC independence requirements, and is a "non-employee director" as defined in Rule 16b-3 promulgated under the Exchange Act. Our compensation committee met one time in 2019, and each member of the compensation committee was in attendance at the meeting. The functions of this committee include, among other things:

- reviewing, and making recommendations to our full Board annually regarding, the corporate goals and objectives applicable to the compensation of our Chief Executive Officer, evaluate at least annually our Chief Executive Officer's performance in light of those goals and objectives, and recommend to our Board our Chief Executive Officer's compensation level based on our compensation committee's evaluation, including discretionary bonuses and cash incentive awards;
- reviewing, modifying and approving (or if it deems appropriate, making recommendations to our full Board regarding), our overall compensation strategy and policies;
- reviewing, and making recommendations to our full Board annually regarding, the compensation, discretionary bonus, cash incentive awards, the performance goals and objectives relevant to the compensation, and other terms of employment of our executive officers;
- reviewing, and approving (or if it deems appropriate, making recommendations to our full Board regarding), the equity incentive plans, compensation plans and similar programs advisable for us, as well as modifying, amending or terminating existing plans and programs;
- reviewing, and making recommendations to our full Board regarding, the terms of any employment agreements, severance arrangements, change in control protections and any other compensatory arrangements for our executive officers;
- · reviewing, and making recommendations to our full Board regarding, director compensation; and
- preparing the compensation report that the SEC requires in our annual proxy statement.

The compensation committee has the sole authority to retain, oversee and terminate any compensation consultant to be used to assist in the evaluation of executive compensation and to approve the consultant's fees and retention terms.

#### Nominating and Corporate Governance Committee

Our nominating and corporate government committee consists of Juliet Tammenoms Bakker, who is the Chair of the committee, Robert McNamara and Nancy Snyderman. Our Board has determined that each of the members of our nominating and corporate governance committee satisfies the Nasdaq Marketplace Rules independence requirements. Our nominating and corporate governance committee met one time in 2019, and each member of the nominating and corporate government committee was in attendance at the meeting. The functions of this committee include, among other things:

• identifying, reviewing, evaluating, and recommending candidates to serve on our Board and committees of our Board consistent with criteria approved by our Board;

- evaluating director performance on our Board and committees of our Board and determining whether continued service on our Board and such committees is appropriate;
- evaluating, nominating, and recommending individuals for membership on our Board; and
- evaluating nominations by stockholders of candidates for election to our Board.

The nominating and governance committee has the sole authority to elect, retain, terminate and approve the fees and other retention terms of consultants or search firms used to identify director candidates and to assist in the evaluation of director performance.

The nominating and corporate governance committee will consider candidates for director recommended by stockholders so long as the recommendations comply with our certificate of incorporation and bylaws and applicable laws, rules and regulations, including those promulgated by the SEC. The nominating and governance committee will evaluate such recommendations in accordance with its charter, our bylaws, our corporate governance guidelines, and the minimum qualifications and other criteria for Board membership described in "Proposal 1 - Election of Directors—Director Qualifications."

Our bylaws include a procedure that stockholders must follow in order to nominate a person for election as a director at an annual meeting of stockholders. The bylaws require that timely notice of the nomination in proper written form, including all required information as specified in the bylaws, be mailed to the Corporate Secretary at Axonics Modulation Technologies, Inc., 26 Technology Drive, Irvine, CA 92618. For more information, and for more detailed requirements, please refer to our Amended and Restated Bylaws, filed as Exhibit 3.2 to our Current Report on Form 8-K (File No. 001-38721), filed with the SEC on November 5, 2018.

#### **Code of Conduct**

We have adopted a code of conduct that applies to all of our directors, officers and employees, including our principal executive officer, principal financial officer, principal accounting officer or controller or persons performing similar functions. A copy of our code of conduct is available under the Corporate Governance section of the Investors & News page of our website located at <a href="https://www.axonics.com">www.axonics.com</a>, or by writing to our General Counsel at our offices at 26 Technology Drive, Irvine, CA 92618. We intend to make any legally required disclosures regarding amendments to, or waivers of, provisions of our code of conduct on our website rather than by filing a Current Report on Form 8-K.

#### **Communications with Directors**

Interested parties may communicate with the Board or with an individual director by writing to the Board or to the particular director and mailing the correspondence to: Axonics Modulation Technologies, Inc., 26 Technology Drive, Irvine, CA 92618, Attention: Corporate Secretary. The Corporate Secretary will promptly relay to the addressee all communications that he determines require prompt attention and will regularly provide our Board with a summary of all substantive communications.

#### **Insider Trading Policy**

We have adopted an insider trading policy that prohibits our directors, officers and employees from engaging in hedging or monetization transactions involving our securities.

#### REPORT OF THE AUDIT COMMITTEE

The audit committee of our Board is responsible for assisting our Board in fulfilling its oversight responsibilities regarding our financial accounting and reporting process, system of internal control, audit process, and process for monitoring compliance with laws and regulations. The audit committee operates pursuant to a written charter, a copy of which is posted on our website at <a href="http://ir.axonics.com/corporate-governance/governance-overview">http://ir.axonics.com/corporate-governance/governance-overview</a>. The audit committee met four times during the year ended December 31, 2019. All members of the audit committee are non-employee directors and satisfy the current NASDAQ Listing Rules and SEC requirements with respect financial literacy and experience.

Our management has the primary responsibility for our consolidated financial statements as well as our financial reporting process, accounting principles and internal controls. BDO USA, LLP, our independent registered public accounting firm for the financial statements for 2019, is responsible for performing an audit of our consolidated financial statements and expressing an opinion as to the conformity of such financial statements with generally accepted accounting principles.

In this context, the audit committee has reviewed and discussed our audited consolidated financial statements as of and for the year ended December 31, 2019 with our management and our independent registered public accounting firm. The audit committee has discussed with our independent registered public accounting firm the matters required to be discussed by the applicable requirements of the Public Company Accounting Oversight Board ("PCAOB") and the SEC. The audit committee has also received the written disclosures and the letter from the independent registered public accounting firm required by applicable requirements of the PCAOB regarding the independent accountants' communications with the audit committee concerning independence, and has discussed with the independent registered public accounting firm the accounting firm's independence.

Based on the foregoing, the audit committee has recommended to our Board the inclusion of the audited consolidated financial statements in our Annual Report on Form 10-K for the fiscal year ended December 31, 2019.

Robert McNamara., Chair Erik Amble, Ph.D. Jane Kiernan

The foregoing Report of the Audit Committee does not constitute soliciting material and should not be deemed filed or incorporated by reference into any of our other filings under the Securities Act, or the Exchange Act, except to the extent we specifically incorporate this Report by reference therein.

#### **EXECUTIVE COMPENSATION**

We are eligible to, and have chosen to, comply with the executive compensation disclosure rules applicable to a "smaller reporting company," as defined in applicable SEC rules.

#### **Summary Compensation Table**

Our named executive officers, which consist of our principal executive officer and our two other most highly compensated officers for our fiscal year ended December 31, 2019, are:

- Raymond W. Cohen, Chief Executive Officer
- · Dan L. Dearen, President and Chief Financial Officer
- · Rinda K. Sama, Chief Operating Officer

The following table sets forth total compensation paid to our named executive officers for our fiscal year ended December 31, 2019.

#### **Summary Compensation Table (Cash and Equity)**

Name	Year	Salary (\$)	<b>Bonus (\$)</b>	Stock Awards (\$)	Option Awards (\$)	All Other Compensation (\$)	Total (\$)
Raymond W. Cohen	2019	500,000	350,000	1,876,223	3,400,215	21,200 (3)	6,147,638
	2018	430,000	_	_	184,472	787,436 <sup>(3)</sup>	1,401,908
Dan L. Dearen	2019	410,000	205,000	900,581	1,632,113	21,200 (4)	3,168,894
	2018	350,000	_	_	76,424	97,579 <sup>(4)</sup>	524,003
Rinda K. Sama	2019	350,000	175,000	637,931	1,156,082	11,200 <sup>(5)</sup>	2,330,213
	2018	278,750	_	_	27,671	299,149 <sup>(5)</sup>	605,570

<sup>(1)</sup> Represents the aggregate grant date fair value of restricted stock units calculated in accordance with FASB ASC Topic 718 calculated based on closing price of our common stock on the day of the grant date of the restricted stock awards multiplied by the number of shares granted. Equity awards are subject to vesting as described below under "—Equity Compensation Plan Awards." These amounts do not represent cash payments or proceeds actually received by the executives and the actual values they realize may be materially different from these reported amounts upon their sale of the underlying shares. For fair value assumptions refer to Note 6 to our financial statements included in our Annual Report on Form 10-K.

#### **Narrative to Summary Compensation Table**

#### **Annual Base Salary**

The annual base salaries of our named executive officers will generally be determined and approved at the beginning of each year, or later if in connection with the commencement of employment of the executive, by the Compensation Committee.

<sup>(2)</sup> Represents the aggregate grant date fair value of the stock option awards calculated in accordance with FASB ASC Topic 718, using the Black-Scholes option pricing model. Stock options are subject to time-based vesting as described below under "—Equity Compensation Plan Awards." These amounts do not represent cash payments or proceeds actually received by the executives and the actual values they realize may be materially different from these reported amounts upon their sale of the underlying shares. For fair value assumptions refer to Note 6 to our financial statements included in our Annual Report on Form 10-K.

<sup>(3) 2019</sup> amounts reflect company matching contributions to our 401(k) plan of \$11,200 and automobile allowances paid in the amounts of \$10,000. 2018 amounts reflect loan forgiveness in the amount of \$776,436 and company matching contributions to our 401(k) plan of \$11,000.

<sup>(4) 2019</sup> amounts reflect company matching contributions to our 401(k) plan of \$11,200 and automobile allowances paid in the amounts of \$10,000. 2018 amounts reflect loan forgiveness in the amount of \$86,579 and company matching contributions to our 401(k) plan of \$11,000.

<sup>(5) 2019</sup> amounts reflect company matching contributions to our 401(k) plan of \$11,200. 2018 amounts reflect loan forgiveness in the amount of \$288,149 and company matching contributions to our 401(k) plan of \$11,000.

<sup>(6)</sup> The amounts in this column for 2019 reflect the annual cash bonuses paid in January 2020 with respect to 2019 achievements. For additional information, see "Narrative to Summary Compensation Table."

Each named executed officer's initial base salary is provided in his employment agreement. As reflected above, Mr. Cohen's annual base salary for 2019 increased by \$70,000 compared to his annual base salary for 2018, Mr. Dearen's annual base salary for 2019 increased by \$60,000 compared to his annual base salary for 2018 and Mr. Sama's annual base salary for 2019 increased by \$65,000 compared to his annual base salary for 2018, each because of increased individual responsibilities and strong performance.

#### **Bonus Compensation**

The Compensation Committee established a target bonus opportunity for each named executive officer, considering our financial and strategic performance goals as well as market trends and bonus practices. The target bonus opportunity was set as a percentage of salary in 2019 and is set forth below:

	Target			
<b>Executive</b>	2018	2019		
Raymond W. Cohen	_	70%		
Dan L. Dearen	_	50%		
Rinda K. Sama	_	50%		

The bonus for business achievements during fiscal 2019 was determined by the Compensation Committee in December 2019, based on an assessment of the following objectives: (i) regulatory related objectives; (ii) annual revenue; (iii) operational metrics of units produced; (iv) product development of next generation systems; and (v) sales hiring.

The Compensation Committee determined that substantially all of these goals were met on a weighted-basis and determined a 2019 annual cash bonus award for our named executive officers, paid in January 2020, in the amount set forth in the table below:

<u>Executive</u>	2019 Target Cash Bonus (as a Percentage of 2019 Base Salary)	2019 Actual Cash Bonus
Raymond W. Cohen	\$350,000 (70%)	\$350,000
Dan L. Dearen	\$205,000 (50%)	\$205,000
Rinda K. Sama	\$175,000 (50%)	\$175,000

#### **Equity Compensation Plan Awards**

Our equity-based compensation awards are designed to align the interests of our stockholders with those of our employees and consultants, including our named executive officers. Our Board is responsible for approving equity grants.

Our 2014 Stock Incentive Plan (the "2014 Plan") was approved by our Board and stockholders in 2014. Our 2018 Plan was approved by our Board and stockholders in connection with our initial public offering in October 2018. Prior to our initial public offering, we granted all equity awards pursuant to the 2014 Plan. Following our initial public offering, we no longer grant awards under the 2014 Plan and all future grants of equity compensation awards will be under the 2018 Plan. The 2018 Plan provides for the grant of options intended to qualify as "incentive stock options" as defined in Section 422 of the Internal Revenue Code of 1986, as amended (the "Code"), nonstatutory stock options, stock appreciation rights, restricted stock awards, restricted stock units, and other stock-based awards.

#### **Stock Options**

Stock options for 2019 compensation were granted in January 2019. Approximately 80% of the equity award value for fiscal year 2019 was made in the form of stock options granted under the Plan to our named executive officers. Stock options for 2020 compensation were granted in December 2019. Approximately 50% of the equity award value for fiscal year 2020 was made in the form of stock options granted under the Plan to our named executive officers. We believe that stock options are an important element of total named executive officer compensation because the officers are able to profit from stock options only if our stock price increases relative to the stock option's exercise price, which exercise price is set at the fair market value of our common stock at the date of grant. Stock options granted to our named executive officers generally become exercisable over a four-year period, with one-fourth becoming exercisable on the first anniversary of the vesting commencement date and the remaining three-

fourths becoming exercisable in equal monthly installments over the 36 months after the first anniversary of the vesting commencement date, subject to continuous service.

#### **Performance-Based Restricted Stock Units**

Restricted Stock Units for 2019 compensation were granted in January 2019. Approximately 20% of the equity award value for fiscal year 2019 was made in the form of performance-based restricted stock units granted under the Plan. Restricted Stock Units for 2020 compensation were granted in December 2019. Approximately 50% of the equity award value for fiscal year 2020 was made in the form of performance-based restricted stock units granted under the Plan. We believe that performance-based units are an important element of total named executive officer compensation because they provide equity incentives linked to our performance rather than being based solely on continued employment. The principal terms of such performance-based units include:

- One-half of the restricted stock units granted to our named executive officers in 2019 were Performance-based units (the "TSR Performance-Based Units") tied to our relative total stockholder return ("TSR") performance. The number of TSR Performance-Based Units earned will be tied to our TSR as compared to the TSR of the peer group measured over a two-year performance period (January 1, 2019-December 31, 2020 for 2019 compensation grants and January 1, 2020-December 31, 2021 for 2020 compensation grants). To earn at least the target number of TSR Performance-Based Units, our relative TSR ranking for the two-year performance period must be at or above the 50th percentile of the peer group. If our relative TSR ranking is below the 30th percentile of the peer group, no TSR Performance-Based Units will be earned. If our relative TSR ranking is at or above the 80th percentile of the peer group, a maximum of 200% of the target number of TSR Performance-Based Units will be earned. For relative TSRs between the 30th percentile and the 50th percentile, or between the 50th percentile and the 80th percentile, the number of TSR Performance-Based Units earned will be determined by means of linear interpolation.
- One-half of the restricted stock units granted to our named executive officers in 2019 were tied to operational objectives measured over a one-year performance period (January 1, 2019-December 31, 2020 for 2019 compensation grants and January 1, 2020-December 31, 2020 for 2020 compensation grants). The shares are earned in full of objectives are met, or if objectives are not met then no shares are earned. The objectives are primarily based on (i) regulatory related objectives; (ii) annual revenue; (iii) operational metrics of units produced; (iv) product development of next generation systems; and (v) sales hiring. The shares related to 2019 compensation were adjudicated by the Compensation Committee in December 2019 as earned in full.

#### **Retirement Plans**

We maintain a defined contribution employee retirement plan (the "401(k) Plan") for our employees. Our named executive officers are eligible to participate in the 401(k) plan on the same basis as our other employees. The 401(k) plan is intended to qualify as a tax-qualified plan under Section 401(k) of the Code. The 401(k) plan provides that each participant may contribute up to the lesser of 100% of his or her compensation or the statutory limit, which was \$19,000 for calendar year 2019. Participants who are 50 years or older can also make "catch-up" contributions, which in calendar year 2019 was up to an additional \$6,000 above the statutory limit. We currently make matching contributions under our 401(k) plan of 100% on the first 3% of the participant's compensation and 50% between 3% and 5% of compensation, subject to IRS limits. Participant contributions are held and invested, pursuant to the participant's instructions, by the plan's trustee.

#### Health and Welfare Benefits and Perquisites

Our named executive officers are eligible to participate in our employee benefit plans and programs, including medical, dental, vision, group life, disability and accidental death and dismemberment insurance, in each case, on the same basis as our other full-time employees. We do not provide any perquisites or personal benefits (as described under applicable SEC rules) to our named executive officers.

#### **Grants of Plan-Based Awards in 2019**

The following table provides information about equity incentive awards granted to the named executive officers in 2019. The amounts reflected in the column entitled "Grant Date Fair Value of Stock and Option Awards" are estimated values on the date of grant based on the applicable SEC rules, do not represent any cash payments or proceeds actually received by the named executive officers, and may be materially different from the amounts ultimately realized by the named executive officers upon the vesting and sale of the underlying shares.

Estimated Future Payouts Under Equity Incentive Plan Awards (1)

Name	Grant Date	Type of Award	Threshold (#)	Target (#)	Maximum (#)	All Other Stock Awards: Number of Shares of Stock (#)	All Other Option Awards: Number of Underlying Options (#)	Option Exercise Price (\$)	Grant Date Fair Value of Stock and Option Awards (\$) (5)
Raymond W. Cohen	1/30/2019	Stock option	_	_	_	_	222,222	(2) 14.19	2,033,696
	1/30/2019	Restricted Stock Unit	_	16,667	16,667	16,667	(3)	_	
	1/30/2019	Restricted Stock Unit	4,166	16,667	33,334	16,667	(4)	_	
	12/12/2019	Stock option	_	_	_	_	78,125	(2) 25.82	1,366,519
	12/12/2019	Restricted Stock Unit	_	27,173	27,173	27,173	(3) —	_	
	12/12/2019	Restricted Stock Unit	6,793	27,173	54,346	27,173	(4)	_	
Dan L. Dearen	1/30/2019	Stock option	_	_	_	_	106,667	(2) 14.19	976,183
	1/30/2019	Restricted Stock Unit	_	8,000	8,000	8,000	(3)	_	
	1/30/2019	Restricted Stock Unit	2,000	8,000	16,000	8,000	(4) —		
	12/12/2019	Stock option	_	_	_	_	37,500	(2) 25.82	655,929
	12/12/2019	Restricted Stock Unit	_	13,043	13,043	13,043	(3)	_	
	12/12/2019	Restricted Stock Unit	3,260	13,043	26,086	13,043	(4) —	_	
Rinda K. Sama	1/30/2019	Stock option	_	_	_	_	75,555	(2) 14.19	691,456
	1/30/2019	Restricted Stock Unit	_	5,667	5,667	5,667	(3)	_	
	1/30/2019	Restricted Stock Unit	1,416	5,667	11,334	5,667	(4)	_	
	12/12/2019	Stock option	_	_	_	_	26,563	(2) 25.82	464,626
	12/12/2019	Restricted Stock Unit	_	9,239	9,239	9,239	(3)	_	
	12/12/2019	Restricted Stock Unit	2,309	9,239	18,478	9,239	(4)	_	

<sup>(1)</sup> All of the options have been granted under the 2018 Plan.

One-fourth of the options vest on the one-year anniversary of the grant date and the remaining three-fourths vest in equal monthly installments over the three years after the first anniversary of the vesting commencement date, subject to continuous service through each vesting date.

<sup>(3)</sup> These awards vest either 0% or 100% if our operational objectives are not satisfied or satisfied, as defined and adjudicated by the Board. The vesting date is one-year from the grant date, subject to continuous service through the vesting date.

These awards vest as to 100% if our relative TSR ranking measured over a two-year performance period is at or above at least the 50th percentile and vest as to 200% if our relative TSR ranking over such period is at or above at least the 80th percentile. These awards do not vest to the extent that our relative TSR ranking over such period is below the 30th percentile. If our relative TSR ranking is at the 30th percentile of the peer group, then 25% of the target number of TSR Performance-Based Units will be earned. For relative TSR's between the 30th percentile and the 50th percentile, or between the 50th percentile, the vesting will be determined by means of linear interpolation.

<sup>(5)</sup> The amounts in this column reflect the aggregate grant date fair value of the respective awards in accordance with FASB ASC Topic 718. For fair value assumptions refer to Note 6 to our financial statements included in the Annual Report on Form 10-K for the fiscal year ended December 31, 2019, as filed with the SEC on March 4, 2020.

#### **Outstanding Equity Awards at Fiscal Year-End**

The following table summarizes, for each of our named executive officers, the number of outstanding equity awards held on December 31, 2019 .

Option Awards (1)							Stock Awards					
Name	Grant Date	Vesting Commencement Date		urities Underlying ised Options Unexercisable (#	_	Option Exercise Price (\$)	Option Expiration Date	Number of shares of stock that have not vested (#)		Market value of shares of stock that have not vested (\$)	Equity Incentive Plan Awards: Number of Unearned Units That Have Not Vested (#)	Equity Incentive Plan Awards: Market Value of Unearned Units That Have Not Vested (\$)
Raymond W.	03/14/2014								-			· · · · ·
Cohen	01/15/2016	_	_	_		_	_	_				
	05/23/2017	_	_	_		_	_	23,066	(2) (4)	639,159		
	07/05/2017	_	_	_		_	_	15,531		430,364		
	08/25/2017	_	_	_		_	_	28,255		782,946		
		2 /20 /20 4 2			(2) (3)		00/00/000	-,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
	03/30/2018	3/30/2018	77,003	90,997	(5)	1.63	03/30/2028	_				
	01/30/2019	1/30/2019	_	222,222	(5)		01/30/2029	_				
	12/12/2019	12/12/2019	_	78,125	\$	25.82	12/12/2029	_			40.00=	101.010
	01/30/2019	01/30/2019	_	_		_	_	_			16,667 (	
	01/30/2019	01/30/2019	_	_		_	_	_			4,166	
	12/12/2019	12/12/2019	_	_		_	_	_			27,173 (	
	12/12/2019	12/12/2019	_	_		_	_	_			6,793	188,234
Dan L. Dearen	03/14/2014	_	_	_		_	_	_				
	01/15/2016	01/15/2016	137,381	_	\$	0.98	01/15/2026	_				
	05/00/0045	05 (00 (004 5	25.002	40.004	(2) (3)	4.00	05/02/0005					
	05/23/2017	05/23/2017	25,883	12,934	(2)	1.32	05/23/2027	_				
	07/05/2017	07/05/2017	15,341	9,199	(3) \$	1.32	07/05/2027	_				
	08/25/2017	07/21/2017	27,904	16,740	(2) (3) \$	1.42	08/25/2027	_				
	3/30/2018	3/30/2018	31,903	37,697	(3)	1.63	3/30/2028	_				
	01/30/2019	1/30/2019	_	106,667	(5) \$	14.19	01/30/2029	_				
	12/12/2019	12/12/2019	_	37,500	(5) \$	25.82	12/12/2029	_				
	01/30/2019	01/30/2019	_	_		_	_	_			8,000 (	221,680
	01/30/2019	01/30/2019	_	_		_	_	_			2,000	55,420
	12/12/2019	12/12/2019	_	_		_	_	_			13,043 (	361,422
	12/12/2019	12/12/2019	_	_		_	_	_			3,260	90,335
Rinda K. Sama	05/19/2014	_	_	_		_	_	_				
	01/15/2016	_	_	_		_	_	_				
	05/23/2017	_	_	_		_	_	14,963	(2) (4)	414,625		
	07/05/2017	_	_	_		_	_	9,527	(2) (4)	263,993		
	08/25/2017	_	_	_		_	_	17,332	(2) (4)	480,270		
	3/30/2018	3/30/2018	11,555	13,645	(2) (3) \$	1.63	3/30/2028	_				
	01/30/2019	1/30/2019		75,555	(5) \$		01/30/2029	_				
	12/12/2019	12/12/2019	_	31,285	(5) \$		12/12/2029					
	01/30/2019	01/30/2019	_	J1,20J	φ						5,667 (	5) 157,033
	01/30/2019	01/30/2019	_	_		_	_	_			1,416	
	12/12/2019	12/12/2019	_	_		_	_	_			9,239 (	
	12/12/2019	12/12/2019	_	_		_	_	_			2,309	
											,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

<sup>(1)</sup> Options granted prior to 2019 were granted under the 2014 Plan. Options granted in 2019 were granted under the 2018 Plan.

One-fourth of the options vested on the vesting commencement date and the remaining three-fourths vest in equal monthly installments over the three years after the first anniversary of the vesting commencement date, subject to continuous service through each vesting date.

- (3) This option award is subject to an early exercise provision and is immediately exercisable in exchange for restricted shares.
- (4) These are restricted shares received upon the early exercise of stock options, which shares are subject to the same vesting terms as the underlying options.
- (5) One-fourth of the options vest on the one-year anniversary of the grant date and the remaining three-fourths vest in equal monthly installments over the three years after the first anniversary of the vesting commencement date, subject to continuous service through each vesting date.
- (6) These awards vest either 0% or 100% if our operational objectives are not satisfied or satisfied, as defined and adjudicated by the Board. The vesting date is one-year from the grant date, subject to continuous service through the vesting date.
- (7) These awards vest as to 100% of target if our relative TSR ranking measured over a two-year performance period ending two-years after the respective grant dates against a peer group is at or above the 50th percentile and vest as to 200% of target if such relative TSR ranking is at or above at least the 80th percentile. These awards do not vest to the extent that such relative TSR ranking is below the 30th percentile. If such relative TSR ranking is at the 30th percentile, then 25% of the target vests. For relative TSR's between the 30th percentile and the 50th percentile, or between the 50th percentile and the 80th percentile, the vesting will be determined by means of linear interpolation. The number reported in this row is based on threshold performance.

#### **Potential Payments upon Termination or Change in Control**

Our named executive officers will be entitled to receive certain payments and benefits upon termination of their respective employment. See "Agreements with our Named Executive Officers" immediately below.

#### **Agreements with Our Named Executive Officers**

Below are descriptions of the key terms of our employment agreements with Mr. Cohen, Mr. Dearen and Mr. Sama. The agreements provide for employment terms and set forth the officer's base salary, other compensation and benefits and severance benefits on a qualifying termination of employment. Additionally, the employment agreements contain proprietary inventions and confidential information provisions.

#### Raymond W. Cohen

We entered into an Executive Employment Agreement (the "Cohen Agreement") with Mr. Cohen under which Mr. Cohen serves as our Chief Executive Officer. The Cohen Agreement provides that Mr. Cohen's term as our Chief Executive Officer will run until June 5, 2024, setting forth his initial base salary of \$500,000, which will be reviewed on an annual basis, further providing eligibility for an annual cash bonus of up to 70% of Mr. Cohen's base salary for the calendar year for which a bonus is being paid. Additionally, the Cohen Agreement sets forth his eligibility to receive such medical coverage and other benefits available to our senior executives. The Cohen Agreement may be terminated by us or Mr. Cohen at any time. If Mr. Cohen's employment terminates prior to June 5, 2024 by reason of death or disability, Mr. Cohen or his estate will receive severance equal to 12 months of base salary plus a cash payment equal to a pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year), conditioned upon his or his agent's execution of a waiver and release agreement, and, any unvested equity award shall immediately vest but otherwise be subject to the terms of such applicable equity award agreements. If we terminate Mr. Cohen's employment prior to June 5, 2024 without cause, or if he terminates his employment for good reason (both as defined in the Cohen Agreement), Mr. Cohen will be eligible to receive severance equal to 12 months of his then current base salary plus a cash payment equal to the prior year's bonus plus a pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year) plus the cash equivalent for 12 months of COBRA premiums for our group health plan, and, any unvested equity award that would have vested within 12 months after termination shall vest but otherwise be subject to the terms of such applicable equity award agreements, all of which is conditioned upon his or his agent's execution of a waiver and release agreement. If Mr. Cohen's employment is terminated prior to June 5, 2024 due to a change in control, he will be eligible to receive severance equal to 24 months of his then current base salary plus a cash payment equal to the prior year's bonus plus a pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year) plus the cash equivalent for 18 months of COBRA premiums for our group health plan, and, any unvested equity award shall immediately vest but otherwise be subject to the terms of such applicable equity award agreements, all of which is conditioned upon his or his agent's execution of a waiver and release agreement.

#### Dan L. Dearen

We entered into an Executive Employment Agreement (the "Dearen Agreement") with Mr. Dearen under which Mr. Dearen serves as its President and Chief Financial Officer. The Dearen Agreement provides that Mr. Dearen's term as our President and Chief Financial Officer will run until June 5, 2024, setting forth his initial base salary of \$410,000, which will be reviewed on an annual basis, further providing eligibility for an annual cash bonus of up to 50% of Mr. Dearen's base salary for the calendar year for which a bonus is being paid. Additionally, the Dearen Agreement sets forth his eligibility to receive such

medical coverage and other benefits available to our senior executives. The Dearen Agreement may be terminated by us or Mr. Dearen at any time. If Mr. Dearen's employment terminates prior to June 5, 2024 by reason of death or disability, Mr. Dearen or his estate will receive severance equal to 12 months of base salary plus a cash payment equal to the pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year), conditioned upon his or his agent's execution of a waiver and release agreement, and, any unvested equity award shall immediately vest but otherwise be subject to the terms of such applicable equity award agreements. If we terminate Mr. Dearen's employment prior to June 5, 2024 without cause, or if he terminates his employment for good reason (both as defined in the Dearen Agreement), Mr. Dearen will be eligible to receive severance equal to 12 months of his then current base salary plus a cash payment equal to a pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year) plus the cash equivalent for 12 months of COBRA premiums for our group health plan, and, any unvested equity award that would have vested within 12 months after termination shall vest but otherwise be subject to the terms of such applicable equity award agreements, all of which is conditioned upon his or his agent's execution of a waiver and release agreement. If Mr. Dearen's employment is terminated prior to June 5, 2024 due to a change in control, he will be eligible to receive severance equal to 12 months of his then current base salary plus a cash payment equal to the prior year's bonus plus a pro-rated bonus for the current year plus the cash equivalent for 12 months of COBRA premiums for our group health plan, and, any unvested equity award shall immediately vest but otherwise be subject to the terms of such applicable equity award agreements, all of which is conditioned upon his or his agent's execution of a waiver and release agr

#### Rinda K. Sama

We entered into an Executive Employment Agreement (the "Sama Agreement") with Mr. Sama under which Mr. Sama serves as our Chief Operating Officer. The Sama Agreement provides that Mr. Sama's term as our Chief Operating Officer will run until June 5, 2024, setting forth his initial base salary of \$350,000, which will be reviewed on an annual basis, further providing eligibility for an annual cash bonus of up to 50% of Mr. Sama's base salary for the calendar year for which a bonus is being paid. Additionally, the Sama Agreement sets forth his eligibility to receive such medical coverage and other benefits available to senior executives. The Sama Agreement may be terminated by us or Mr. Sama at any time. If Mr. Sama's employment terminates prior to June 5, 2024 by reason of death or disability, Mr. Sama or his estate will receive severance equal to 12 months of base salary plus a cash payment equal to a pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year), conditioned upon his or his agent's execution of a waiver and release agreement, and, any unvested equity award shall immediately vest but otherwise be subject to the terms of such applicable equity award agreements. If we terminate Mr. Sama's employment prior to June 5, 2024 without cause, or if he terminates his employment for good reason (both as defined in the Sama Agreement), Mr. Sama will be eligible to receive severance equal to 12 months of his then current base salary plus a cash payment equal to a pro-rated bonus for the current year (if termination happens outside of the first quarter of the present year) plus the cash equivalent for 12 months of COBRA premiums for our group health plan, all of which is conditioned upon his or his agent's execution of a waiver and release agreement. If Mr. Sama's employment is terminated prior to June 5, 2024 due to a change in control, he will be eligible to receive severance equal to 12 months of his then current base salary plus a cash payment equal to a pro-rated bonus for the current year plus the cash equivalent for 12 months of COBRA premiums for our group health plan, and, any unvested equity award shall immediately vest but otherwise be subject to the terms of such applicable equity award agreements, all of which is conditioned upon his or his agent's execution of a waiver and release agreement.

#### **Information Regarding Equity Compensation Plans**

The following table sets forth information with respect to securities authorized for issuance under our equity compensation plans as of December 31, 2019 :

#### **Equity Compensation Plan Information at 2019 Fiscal Year End**

Plan Category	Number of Securities to be Issued upon Exercise of Outstanding Options and Rights (a) <sup>(2)</sup>			Weighted-Average Exercise Price of Outstanding Options and Rights (b) (3)	Number of Securities Remaining Available for Future Issuance under Equity Compensation Plans (excluding securities reflected in column (a)) (c) (4)	
Equity Compensation Plans Approved by Security Holders (1)	2,847,101	(2)	\$	13.22 <sup>(3)</sup>	1,965,500	
Equity Compensation Plans Not Approved by Security Holders	_			_	_	
Total	2,847,101	=	\$	13.22	1,965,500	

<sup>(1)</sup> Consists of the 2014 Plan and the 2018 Plan. Both of our equity compensation plans under which options, warrants and rights were outstanding or available for future issuance as of December 31, 2019 have been approved by security holders.

Consists of 1,126,140 shares of common stock underlying outstanding options under the 2014 Plan and 1,720,961 shares of common stock underlying outstanding options under the 2018 Plan. Does not include 586,166 shares of restricted stock-based awards issued under the 2018 Plan, which were issued and outstanding but subject to forfeiture in the event of the holder's termination of service as of December 31, 2019, or 248,104 restricted stock units issued under the 2018 Plan, subject to vesting or forfeiture in the event of the holder's termination of service as of December 31, 2019.

<sup>(3)</sup> Represents the weighted average exercise price of outstanding options and is calculated without taking into account shares of common stock subject to outstanding restricted stock units that become issuable without the payment of a purchase price as those units vest. As of December 31, 2019, the weighted average exercise price of options under the 2014 Plan was \$1.40, the weighted average exercise price of options under the 2018 Plan was \$20.95.

<sup>(4)</sup> Consists of shares that were available for future issuance under the 2018 Plan.

### \*\*\* Exercise Your Right to Vote \*\*\*

## Important Notice Regarding the Availability of Proxy Materials for the Stockholder Meeting to Be Held on June 24, 2020

#### AXONICS MODULATION TECHNOLOGIES INC

#### **Meeting Information**

Meeting Type: Annual Meeting For holders as of: April 28, 2020

Date: June 24, 2020 Time: 12:00 PM EDT Location: Meeting live via the Internet - please visit

www.virtualshareholdermeeting.com/AXNX2020

AXONICS MODULATION TECHNOLOGIES INC 26 TECHNOLOGY DRIVE IVINE, CA 92618 You are receiving this communication because you hold shares in the above named company.

This is not a ballot. You cannot use this notice to vote these shares. This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. You may view the proxy materials online at www.proxyvote.com or easily request a paper copy (see reverse side).

We encourage you to access and review all of the important information contained in the proxy materials before voting.

See the reverse side of this notice to obtain proxy materials and voting instructions.

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#### **Before You Vote**

How to Access the Proxy Materials

#### Proxy Materials Available to VIEW or RECEIVE:

1. Form 10-K 2. Notice & Proxy Statement

#### How to View Online:

following page) and visit: www.proxyvote.com.

How to Request and Receive a PAPER or E-MAIL Copy:
If you want to receive a paper or e-mail copy of these documents, you must request one. There is NO charge for requesting a copy. Please choose one of the following methods to make your request:

2) BYTELEPHONE: 1-800-579-1639
3) BY E-MAIL\*: sendmataxia 10

sendmaterial@proxyvote.com

\* If requesting materials by e-mail, please send a blank e-mail with the information that is printed in the box marked by the arrow  $\longrightarrow$  [xxxx xxxx xxxx xxxx] (located on the following page) in the subject line.

Requests, instructions and other inquiries sent to this e-mail address will NOT be forwarded to your investment advisor. Please make the request as instructed above on or before June 10, 2020 to facilitate timely delivery.

#### — How To Vote –

#### Please Choose One of the Following Voting Methods

Vote In Person: Many stockholder meetings have attendance requirements including, but not limited to, the possession of an attendance ticket issued by the entity holding the meeting. Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares

Vote By Internet: To vote now by Internet, go to www.proxyvote.com. Have the information that is printed in the box marked by the arrow  $\rightarrow$  xxxx xxxx xxxx xxxx available and follow the instructions.

Vote By Mail: You can vote by mail by requesting a paper copy of the materials, which will include a proxy card.

#### Voting items

The Board of Directors recommends you vote FOR the following:

1. Election of Directors

#### Mandaga

- 1A Raymond W. Cohen
- 1B Erik Amble, Ph.D.
- 1C Juliet Tammenoms Bakker
- 1D Robert E. McNamara
- 1E Michael H. Carrel
- 1F Nancy Snyderman, M.D.,
- 1G Jane E. Kiernan

The Board of Directors recommends you vote FOR the following proposal:

To ratify the selection of BDO USA, LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.

NOTE: To consider and act upon such other business as may properly come before the Annual Meeting or any postponements or adjournments thereof.

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